Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person (Check all applicable) VERINT SYSTEMS INC [ VRNT ] **FANTE PETER** Director 10% Owner Officer (give title Other (specify X below) below) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) (Middle) 02/01/2021 Chief Administrative Officer 175 BROADHOLLOW ROAD 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable (Street) **MELVILLE** NY 11747 Form filed by One Reporting Person Form filed by More than One Reporting Person (City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)				Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111501. 4)	
Common Stock	02/01/2021		A		3,750(1)	A	\$0	44,325	D		
Common Stock	02/01/2021		A		2,500(2)	A	\$ <mark>0</mark>	46,825(3)	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3. Transaction 1. Title of 2. Conversion 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature Ownership Derivative **Execution Date** Transaction Expiration Date (Month/Day/Year) Amount of Derivative derivative of Indirect Derivative Security (Instr. 3) or Exercise Price of (Month/Day/Year) Code (Instr. 8) Form: Direct (D) Securities Security Securities Beneficial (Month/Day/Year) Underlying Beneficially Ownership Securities (Instr. 5) Derivative Acquired Derivative Owned or Indirect (I) (Instr. 4) (Instr. 4) (A) or Disposed Security (Instr. 3 and 4) Following Reported Security of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) ànd 5) Amount Expiration Date Code (A) (D) Exercisable Title Shares

## **Explanation of Responses:**

- 1. Vesting of 3750 performance-based restricted stock units upon completion of the Company's separation into two independent publicly traded companies, incremental to the 3,750 restricted stock units previously disclosed on August 26, 2020 on Form 4. Each restricted stock unit represents the right to receive one share of the registrant's common stock on the day the shares are delivered.
- 2. Grant of time-based restricted stock units vesting on November 1, 2021 which were previously subject to a performance condition that was satisfied upon the completion of the Company's separation into two independent publicly traded companies. Each restricted stock unit represents the right to receive one share of the registrant's common stock on the day the shares are delivered
- 3. The number of unvested awards held by the reporting person, including the number of shares being reported on this form that are vesting in connection with the closing of the Company's separation transaction, is subject to adjustment pursuant to the terms of the Employee Matters Agreement entered into in connection with the Company's separation transaction and will be updated on a future Form 4 after such adjustment has been finalized.

## Remarks:

/s/ Peter D. Fante

02/02/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.