FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington	D C 20549		

on, D.C. 20549	OMB APPROVA

OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1(0). 00	ee Instruction 1	U.																	
	d Address of	Reporting Person [*]									Symbol [VRNT]			(Check	all app			10% O	wner
(Last) 225 BRO	(Fir	st) (N	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/15/2024								Officer (give title below) President Other below)					specify
(Street) MELVIL	LE NY	? 1	1747		4. If <i>i</i>	Amend	ment,	Date o	of Origir	nal File	ed (Month/Da	y/Year)		6. Indiv Line)	Form	r Joint/Group filed by One filed by Mo	e Reporti	ng Pers	on
(City)	(Sta	, ,	Zip) I - N o	on-Deriva	tive \$	Secu	rities	Acc	quirec	I, Dis	sposed of	, or B	enefic	cially	Own	ed			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day			Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of (D) (Instr. 3, 4)			ed (A) or str. 3, 4 a	and 5) Securit		ties cially d Following	6. Owne Form: D (D) or In (I) (Instr.	irect direct 4)	7. Nature of Indirect Beneficial Ownership					
							Code	v	Amount	(A) or (D)	Price		Transa	action(s) 3 and 4)			(Instr. 4)		
Common Stock 12/15/20			12/15/20	024		F		2,681(1)	D	\$29 .	01(2)	136,570		D					
Table II - Deri		(e.g., pu	4. Transa	ve Securities Acqu ts, calls, warrants 4. 5. Number of Code (Instr. Derivative			uired, Disposed of, or Ber, options, convertible sec. 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title Amour Securi Under Deriva Securi 3 and 4			e and nt of ities lying ative ity (Instr.	8. Price of Derivative Security (Instr. 5)		, , , , , , , , , , , , , , , , , , ,		Beneficia Ownersh t (Instr. 4)				
					Code	de V		(D)	Date Exerc	isable	Expiration Date	Title	Number of Shares						

Explanation of Responses:

- 1. Amount withheld by the issuer to satisfy applicable tax withholding resulting from the vesting on December 15, 2024 of previously disclosed awards of restricted stock units.
- 2. Represents the price per share utilized by the issuer to calculate the number of shares to be withheld to satisfy the applicable tax withholding, which price was equal to the closing price of the issuer's common stock on the last trading day prior to the vesting of the related awards of restricted stock units.

Remarks:

/s/ Peter D. Fante, as Attorney 12/17/2024 in Fact for Elan Moriah

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.