## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

|   |   | FORM 8-K   |  |
|---|---|--|--|
|   |   | CURRENT REPORT   |  |
|   |   | rsuant to Section 13 or 15(d) o<br>Securities Exchange Act of 193                                |  |
|   | Date of Report  | (Date of earliest event reporte  | ed): May 3, 2021   |
|   | V   | erint Systems I  | nc   |
|   | (Exact  | name of registrant as specified in its   | charter)   |
|   | Delaware<br>(State or other jurisdiction<br>of incorporation)   | 001-34807<br>(Commission File Number)  | 11-3200514<br>(I.R.S. Employer<br>Identification No.)  |
|   |   | 175 Broadhollow Road<br>Melville, New York 11747   |  |
|   |   | (631) (copal executive offices, and zip code) (Registrant's telephone number, including area cod | 962-9600<br>le)  |
|   | e appropriate box below if the Form 8-K filing is provisions ( <i>see</i> General Instruction A.2. below)   |  | filing obligation of the registrant under any of the   |
|   | Written communications pursuant to Rule 425<br>Soliciting material pursuant to Rule 14a-12 un<br>Pre-commencement communications pursuant<br>Pre-commencement communications pursuant | der the Exchange Act (17 CFR 240.14<br>to Rule 14d-2(b) under the Exchange                       | a-12)<br>Act (17 CFR 240.14d-2(b))   |
|   | Securities  | registered pursuant to Section 12(b  | ) of the Act:  |
|   | <u>Title of each class</u> Common Stock, \$.001 par value per sl  | nare Trading Symbol(s) VRNT  | Name of each exchange on which registered The NASDAQ Stock Market, LLC (NASDAQ Global Select Market) |
|   | by check mark whether the registrant is an emerg<br>or Rule 12b-2 of the Securities Exchange Act of 2   |  | e 405 of the Securities Act of 1933 (§230.405 of this ompany □                                       |
| , |   |  |  |

| If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. |  |  |  |
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## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

In connection with the Board's ongoing refreshment process, on May 3, 2021, Howard Safir and Penelope Herscher, members of the Board of Directors (the "Board") of Verint Systems Inc. (the "Company"), each notified the Board of an intention not to stand for re-election as a director of the Company when his or her term expires at the Company's upcoming 2021 Annual Meeting of Stockholders (the "2021 Annual Meeting"). Neither Mr. Safir's nor Ms. Herscher's decision was the result of any disagreement with the Company on any matter relating to the Company's operations, policies or practices. Mr. Safir and Ms. Herscher will remain members of the Board and of the committees of the Board on which they currently serve through the 2021 Annual Meeting.

The Company thanks both Mr. Safir and Ms. Herscher for their years of service and the contributions they have made to the Company.

The Board expects to nominate two new independent director candidates to fill the seats being vacated by Mr. Safir and Ms. Herscher for consideration by the Company's stockholders at the 2021 Annual Meeting, including an independent director nominee mutually agreed with Apax Partners pursuant to the Investment Agreement between the Company and an affiliate of Apax Partners following the closing on April 6, 2021 of the second tranche of Apax Partners' investment in the Company.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## VERINT SYSTEMS INC.

**Date:** May 7, 2021

**By:** /s/ Peter Fante

Name: Peter Fante

**Title:** Chief Administrative Officer