

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0104
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1. Name and Address of Reporting Person* <u>Highlander Grant A</u>  (Last) (First) (Middle) 175 BROADHOLLOW ROAD  (Street) MELVILLE NY 11747  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/20/2022	3. Issuer Name and Ticker or Trading Symbol <u>VERINT SYSTEMS INC [ VRNT ]</u>	5. If Amendment, Date of Original Filed (Month/Day/Year) 12/20/2022
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) Chief Financial Officer	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	15,231	D	
Common Stock	6,501	D <sup>(1)</sup>	
Common Stock	11,667	D <sup>(2)</sup>	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
			Title			

Explanation of Responses:

- Represents the unvested portion of restricted stock units granted on April 20, 2021 the remainder of which are scheduled to vest 1/3 on each of June 10, 2023, December 10, 2023, and June 10, 2024.
- Represents the unvested portion of restricted stock units granted on April 25, 2022 the remainder of which are scheduled to vest 1/5 on each of April 12, 2023, September 12, 2023, April 12, 2024, September 12, 2024, and April 12, 2025.

Remarks:

This amendment is being filed solely to add the reporting person's power of attorney, which was omitted from the original filing on December 20, 2022 and is attached hereto as Exhibit 24.

/s/ Peter D. Fante, as Attorney-in-Fact for Grant A. Highlander 04/26/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby makes, constitutes and appoints Peter D. Fante and Jonathan Kohl, each acting individually (1) prepare, execute, deliver and file for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Ve (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such (3) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to the undersigned. The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the foregoing.

[Signature page follows]

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 13th day of December, 2022.

Signature: /s/ Grant Highlander  
Print Name: Grant Highlander

STATE OF Georgia)

COUNTY OF Dekalb)

On this 13th day of December, 2022, GRANT HIGHLANDER personally appeared before me, and acknowledged that he executed the foregoing instrument

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

/s/ Nyeem Tillman  
Notary Public  
My Commission Expires: June 6, 2025

Notary Seal