FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Highlander Grant A</u>						2. Issuer Name and Ticker or Trading Symbol VERINT SYSTEMS INC [ VRNT ]									all app		ng Per	10% Ov	vner
(Last) (First) (Middle) 225 BROADHOLLOW ROAD					3. Date of Earliest Transaction (Month/Day/Year) 06/18/2024									<b>V</b>	belov	er (give title v) Chief Finar	ncial	Other (s below)	specify
(Street) MELVILLE NY 11747					4. If /	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicatine)  Form filed by One Reporting Person  Form filed by More than One Reporting											on		
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye					ear) E	Executio ear) if any		on Date,		action (Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			nd 5) Seci Ben Owr		cially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
								[	Code	v .	Amount	(A) or (D)	Price			ted action(s) 3 and 4)			(Instr. 4)
Common Stock 06/18/202						4					1,085(1)	D	\$35.04	35.04(2)(3)		134,656		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Exec if an	Deemed cution Date, y nth/Day/Year)		Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate Exer iration I nth/Day		Secu Unde Deriv	unt of rities rlying ative rity (Instr. 4)	Der Sec	rice of ivative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable	Expiration Date	Title	or Number of Shares						

### **Explanation of Responses:**

- 1. Amount sold to satisfy applicable tax withholding resulting from the vesting of previously disclosed RSUs vested on June 15, 2024.
- $2. \ Represents the weighted average price for sales of the shares. The shares were sold at prices ranging from \$34.58 to \$35.76 per share.$
- 3. The reporting person will provide to the Securities and Exchange Commission staff, the issuer, or any security holder of the issuer, upon request, full information regarding the number of shares sold at

#### Remarks:

/s/ Peter D. Fante, as 06/20/2024 Attorney-in-Fact for Grant A. **Highlander** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.