UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 29, 2016

Verint Systems Inc. (Exact name of registrant as specified in its charter)

001-34807 (Commission File Number)

Delaware 11-3200514 (State or other jurisdiction (I.R.S. Employer of incorporation) Identification No.)

175 Broadhollow Road, Melville, New York

(Address of principal executive offices)

11747

(Zip code)

(631) 962-9600

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.

On March 29, 2016, Verint Systems Inc. issued a press release providing selected financial information for the three months and year ended January 31, 2016, and outlook for the year ending January 31, 2017. A copy of the press release is attached as Exhibit 99.1 hereto and is incorporated by reference into this Item 2.02 in its entirety.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description
99.1	Press Release of Verint Systems Inc., dated March 29, 2016

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VERINT SYSTEMS INC.

Date: March 29, 2016

By: /s/ Douglas E. Robinson

Name: Douglas E. Robinson
Title: Chief Financial Officer

EXHIBIT INDEX

Exhibit	
Number	Description
99.1	Press Release of Verint Systems Inc., dated March 29, 2016



Press Release

Contacts: Investor Relations Alan Roden Verint Systems Inc. (631) 962-9304 alan.roden@verint.com

Verint Reports Fourth Quarter and Full Year Results and Announces \$150 Million Share Buyback Program

Conference Call to Discuss Selected Financial Information and Outlook to be Held Today at 4:30 p.m. ET

MELVILLE, N.Y., March 29, 2016 - Verint® Systems Inc. (NASDAQ: VRNT), a global leader in Actionable Intelligence® solutions and value-added services, today announced results for the three months and year ended January 31, 2016.

"Despite under performance in Security Intelligence in Q4, we believe the need for sophisticated security intelligence solutions remains strong and the emerging market headwinds are temporary. In the current year, we expect growth in Enterprise Intelligence and longer-term, as emerging markets improve, we expect Security Intelligence to return to growth as well," said Dan Bodner, CEO and President.

Financial Highlights

Below is selected unaudited financial information for the three months and year ended January 31, 2016 prepared in accordance with generally accepted accounting principles ("GAAP") and not in accordance with GAAP ("non-GAAP").

Three Months Ended January 31, 2016 - GAAP

Revenue: \$280.8 million
Operating income: \$27.2 million
Diluted net income per share: \$0.28

Year Ended January 31, 2016 - GAAP

Revenue: \$1,130.3 million

Operating income: \$67.9 million

Diluted net income per share: \$0.28

Three Months Ended January 31, 2016 - Non-GAAP

Revenue: \$281.8 million

Operating income: \$70.7 million

Diluted net income per share: \$0.90

Year Ended January 31, 2016 - Non-GAAP

Revenue: \$1,134.6 million⁽¹⁾
Operating income: \$244.2 million
Diluted net income per share: \$3.04

(1) Non-GAAP revenue on a constant currency basis was \$1,175.0 million for the year ended January 31, 2016. Please see Table 6 and "Supplemental Information about Non-GAAP Financial Measures" at the end of this press release for more information.

Financial Outlook

Below is Verint's non-GAAP outlook for the year ending January 31, 2017.

- · We expect revenue as follows:
 - · In our Enterprise Intelligence segment, we expect mid-to-high single digit revenue growth.
 - In our Security Intelligence segments, we expect a decline in revenue of between 10% to 15%.
- Based on the above, for the year ending January 31, 2017, we expect total revenue to be similar to the year ended January 31, 2016, +/2.0% and diluted earnings per share to be similar to the year ended January 31, 2016 (excluding any benefit to diluted earnings per share from the share repurchase program described below).

Share Buyback Program

Today we are announcing that Verint's board of directors has authorized the Company to repurchase up to \$150 million of common stock over the next two years. The specific timing, price and size of purchases will depend on prevailing stock prices, general market and economic conditions, and other considerations, including the amount of cash generated in the U.S. and other potential uses of cash, such as acquisitions. The program may be extended, suspended or discontinued at any time without prior notice.

Bodner continued, "We are confident in the long-term opportunity for Verint in the Actionable Intelligence market and are pleased to announce Verint's first ever stock buyback program."

Conference Call Information

We will conduct a conference call today at 4:30 p.m. ET to discuss our results for the three months and year ended January 31, 2016 and outlook for the year ending January 31, 2017. An online, real-time webcast of the conference call will be available on our website at www.verint.com. The conference call can also be accessed live via telephone at 1-877-516-3515 (United States and Canada) and 1-281-973-6130 (international) and the passcode is 67670290. Please dial in 5-10 minutes prior to the scheduled start time.

About Non-GAAP Financial Measures

This press release and the accompanying tables include non-GAAP financial measures. For a description of these non-GAAP financial measures, including the reasons management uses each measure, and reconciliations of non-GAAP financial measures presented for completed periods to the most directly comparable financial measures prepared in accordance with GAAP, please see Tables 2, 3 and 6 as well as "Supplemental Information About Non-GAAP Financial Measures" at the end of this press release.

Our non-GAAP outlook does not include the potential impact of any business acquisitions that may occur after the date hereof, and, unless otherwise specified, reflects foreign currency exchange rates approximately consistent with current rates.

We are not providing a quantitative reconciliation of our non-GAAP outlook to the corresponding GAAP information because the GAAP measures that we exclude from our non-GAAP outlook, other than those described below, are difficult to predict and are primarily dependent on future uncertainties. The more significant GAAP measures excluded from our non-GAAP outlook for which we do not prepare a reconcilable GAAP forecast include revenue adjustments related to acquisitions, stock-based compensation, and income taxes.

Our non-GAAP outlook for the year ending January 31, 2017 excludes the following known GAAP measures:

- · Amortization of intangible assets approximately \$76 million; and
- · Amortization of discount on convertible notes approximately \$11 million.

About Verint Systems Inc.

Verint® (Nasdaq: VRNT) is a global leader in Actionable Intelligence® solutions, with a focus on customer engagement optimization, security intelligence, and fraud, risk and compliance. Today, more than 10,000 organizations in 180 countries—including over 80 percent of the Fortune 100—count on intelligence from Verint

solutions to make more informed, effective and timely decisions. Learn more about how we're creating A Smarter World with Actionable Intelligence® at www.verint.com.

Cautions About Forward-Looking Statements

This press release contains forward-looking statements, including statements regarding expectations, predictions, views, opportunities, plans, strategies, beliefs, and statements of similar effect relating to Verint Systems Inc. These forward-looking statements are not guarantees of future performance and they are based on management's expectations that involve a number of known and unknown risks, uncertainties, assumptions, and other important factors, any of which could cause our actual results or conditions to differ materially from those expressed in or implied by the forward-looking statements. Some of the factors that could cause our actual results or conditions to differ materially from current expectations include, among others: uncertainties regarding the impact of general economic conditions in the United States and abroad, particularly in information technology spending and government budgets, on our business; risks associated with our ability to keep pace with technological changes, evolving industry standards, and customer challenges, such as the proliferation and strengthening of encryption, to adapt to changing market potential from area to area within our markets, and to successfully develop, launch, and drive demand for new, innovative, high-quality products that meet or exceed customer needs, while simultaneously preserving our legacy businesses; risks due to aggressive competition in all of our markets, including with respect to maintaining margins and sufficient levels of investment in our business; risks created by the continued consolidation of our competitors or the introduction of large competitors in our markets with greater resources than we have; risks associated with our ability to successfully compete for, consummate, and implement mergers and acquisitions, including risks associated with valuations, capital constraints, costs and expenses, maintaining profitability levels, expansion into new areas, management distraction, post-acquisition integration activities, and potential asset impairments; risks relating to our ability to effectively and efficiently enhance our existing operations and execute on our growth strategy, including managing investments in our business and operations and enhancing and securing our internal and external operations; risks associated with our ability to effectively and efficiently allocate limited financial and human resources to business, developmental, strategic, or other opportunities, and risk that such investments may not come to fruition or produce satisfactory returns; risks that we may be unable to establish and maintain relationships with key resellers, partners, and systems integrators; risks associated with our reliance on third-party suppliers, partners, or original equipment manufacturers ("OEMs") for certain components, products, or services, including companies that may compete with us or work with our competitors; risks associated with the mishandling or perceived mishandling of sensitive or confidential information and with security vulnerabilities or lapses, including information technology system breaches, failures, or disruptions; risks that our products or services, or those of third-party suppliers, partners, or OEMs which we incorporate into our offerings or otherwise rely on, may contain defects or may be vulnerable to cyber-attacks; risks associated with our significant international operations, including, among others, in Israel, Europe, and Asia, exposure to regions subject to political or economic instability, and fluctuations in foreign exchange rates; risks associated with a significant amount of our business coming from domestic and foreign government customers, including the ability to maintain security clearances for applicable projects; risks associated with complex and changing local and foreign regulatory environments in the jurisdictions in which we operate: risks associated with our ability to retain and recruit qualified personnel in regions in which we operate, including in new markets and growth areas we may enter; challenges associated with selling sophisticated solutions, including with respect to educating our customers on the benefits of our solutions or assisting them in realizing such benefits; challenges associated with pursuing larger sales opportunities that often involve longer sales cycles, including with respect to transaction reductions, deferrals, or cancellations during the sales cycle, our ability to accurately forecast when a sales opportunity will convert to an order, or to forecast revenue and expenses, and increased volatility of our operating results from period to period; risks that our intellectual property rights may not be adequate to protect our business or assets or that others may make claims on our intellectual property or claim infringement on their intellectual property rights; risks that our customers or partners delay or cancel orders or are unable to honor contractual commitments due to liquidity issues, challenges in their business. or otherwise; risks that we may experience liquidity or working capital issues and related risks that financing sources may be unavailable to us on reasonable terms or at all; risks associated with significant leverage resulting from our current debt position or our ability to incur additional debt, including with respect to liquidity considerations, covenant limitations and compliance, fluctuations in interest rates, dilution considerations (with respect to our convertible notes), and our ability to maintain our credit ratings; risks arising as a result of contingent or other obligations or liabilities assumed in our acquisition of our former parent company, Comverse Technology, Inc. ("CTI"), or associated with formerly being consolidated with, and part of a consolidated tax group with, CTI, or as a result of CTI's former subsidiary, Xura, Inc. (formerly, Comverse, Inc.), being unwilling or unable to provide us with certain indemnities or transition services to which we are entitled; risks relating to the adequacy of our existing infrastructure, systems, processes, policies, procedures, and personnel and our ability to

successfully implement and maintain adequate systems and internal controls for our current and future operations and reporting needs, including related risks of financial statement omissions, misstatements, restatements, or filing delays; and risks associated with changing tax rates, tax laws and regulations, and the continuing availability of expected tax benefits. We assume no obligation to revise or update any forward-looking statement, except as otherwise required by law. For a detailed discussion of these risk factors, see our Annual Report on Form 10-K for the fiscal year ended January 31, 2016, when filed, and other filings we make with the SEC.

VERINT, ACTIONABLE INTELLIGENCE, MAKE BIG DATA ACTIONABLE, CUSTOMER-INSPIRED EXCELLENCE, INTELLIGENCE IN ACTION, IMPACT 360, WITNESS, VERINT VERIFIED, KANA, LAGAN, VOVICI, GMT, VICTRIO, AUDIOLOG, CONTACT SOLUTIONS, ENTERPRISE INTELLIGENCE SOLUTIONS, SECURITY INTELLIGENCE SOLUTIONS, VOICE OF THE CUSTOMER ANALYTICS, NEXTIVA, EDGEVR, RELIANT, VANTAGE, STAR-GATE, ENGAGE, CYBERVISION, FOCALINFO, SUNTECH, and VIGIA are trademarks or registered trademarks of Verint Systems Inc. or its subsidiaries. Other trademarks mentioned are the property of their respective owners.

Table 1 VERINT SYSTEMS INC. AND SUBSIDIARIES Consolidated Statements of Operations (Unaudited)

	The	Three Months Ended January 31,				Year Ended January 31,			
(in thousands, except per share data)		2016		2015		2016		2015	
Revenue:									
Product	\$	115,267	\$	147,960	\$	455,406	\$	487,617	
Service and support		165,527		163,693		674,860		640,819	
Total revenue		280,794		311,653		1,130,266		1,128,436	
Cost of revenue:									
Product		33,315		40,346		145,071		144,870	
Service and support		59,485		60,335		248,061		239,274	
Amortization of acquired technology and backlog		8,878		7,986		35,774		31,004	
Total cost of revenue		101,678		108,667		428,906		415,148	
Gross profit		179,116		202,986		701,360		713,288	
Operating expenses:									
Research and development, net		42,909		45,340		177,650		173,748	
Selling, general and administrative		98,239		104,320		412,728		415,266	
Amortization of other acquired intangible assets		10,764		11,039		43,130		45,163	
Total operating expenses		151,912		160,699		633,508		634,177	
Operating income		27,204		42,287		67,852		79,111	
Other income (expense), net:									
Interest income		498		387		1,490		1,070	
Interest expense		(8,520)		(8,558)		(33,885)		(36,661)	
Losses on early retirements of debt		_		_		_		(12,546)	
Other expense, net		(4,562)		(10,837)		(12,277)		(9,571)	
Total other expense, net		(12,584)		(19,008)		(44,672)		(57,708)	
Income before (benefit) provision for income taxes		14,620		23,279		23,180		21,403	
(Benefit) provision for income taxes		(4,167)		16,789		952		(14,999)	
Net income		18,787		6,490		22,228		36,402	
Net income attributable to noncontrolling interest		1,282		1,907		4,590		5,471	
Net income attributable to Verint Systems Inc.	\$	17,505	\$	4,583	\$	17,638	\$	30,931	
Net income per common share attributable to Verint Systems Inc.:									
Basic	\$	0.28	\$	0.08	\$	0.29	\$	0.53	
Diluted	\$	0.28	\$	0.07	\$	0.28	\$	0.52	
Weighted-average common shares outstanding:									
Basic		62,260		60,823		61,813		58,096	
Diluted		62,900		62,081		62,921		59,374	

Table 2 VERINT SYSTEMS INC. AND SUBSIDIARIES Segment Revenue (Unaudited)

	Three Months Ended January 31,			Year Ended January 31,			
(in thousands)	 2016		2015		2016		2015
GAAP Revenue By Segment:							
Enterprise Intelligence	\$ 159,473	\$	177,552	\$	625,943	\$	658,671
Cyber Intelligence	92,303		103,230		385,393		359,395
Video Intelligence	29,018		30,871		118,930		110,370
Security Intelligence	 121,321		134,101		504,323		469,765
GAAP Total Revenue	\$ 280,794	\$	311,653	\$	1,130,266	\$	1,128,436
Revenue Adjustments Related to Acquisitions:							
Enterprise Intelligence	\$ 964	\$	3,769	\$	3,441	\$	29,032
Cyber Intelligence	83		172		934		695
Video Intelligence	_		_		_		_
Security Intelligence	83		172		934		695
Total Revenue Adjustments Related to Acquisitions	\$ 1,047	\$	3,941	\$	4,375	\$	29,727
Non-GAAP Revenue By Segment:							
Enterprise Intelligence	\$ 160,437	\$	181,321	\$	629,384	\$	687,703
Cyber Intelligence	92,386		103,402		386,327		360,090
Video Intelligence	 29,018		30,871		118,930		110,370
Security Intelligence	121,404		134,273		505,257		470,460
Non-GAAP Total Revenue	\$ 281,841	\$	315,594	\$	1,134,641	\$	1,158,163

Table 3 VERINT SYSTEMS INC. AND SUBSIDIARIES Reconciliation of GAAP to Non-GAAP Results (Unaudited)

GAAP gross margin 63.8% 65.1% 62.1% 63.3% kevenue adjuntments redactd to acquisitions 1,047 3,341 4,357 31.00 sinck-based compensation expenses 2,111 2,765 7,185 6,25 both adjustments 2,248 368 368 5,25 4,265 both adjustments 6,879 6,935 4,248 368 5,75,109 7,843 Non-GAAP gross margin 6,879 1,943 9,75,109 7,843 7,875 1,943 1,943 1,943 1,943 2,943 8,943 9,941 1,943 1,943 1,943 2,942 8,943 9,941 1,943 1,943 1,943 2,942 8,944 1,945 <	<u>s</u>	179,116 63.8%	\$	2015		2016		2015
CAP pross profit \$ 179,116 \$ 202,006 \$ 701,00 \$ 73,00 CAP gross margin 1,047 3,941 4,375 29,72 Non-contain of acquisite decinology and backlog 8,848 2,046 7,185 6,255 Non-GAAP gross margin 2,111 2,765 7,185 6,253 Non-GAAP gross margin 8,193,60 8,214 8,755,00 8,743,00 CAP portrating income 9,70 13,60 6,755,00 7,70 CAP portrating income 9,70 13,60 6,70 7,70 Coverence alguments relied to acquired technology and backlog 8,878 7,90 6,97 7,70 Coverence alguments relied to acquired technology and backlog 8,878 7,96 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,94 5,94 1,90	<u>s</u>	63.8%	\$					
CAP pross profit \$ 179,116 \$ 202,006 \$ 701,00 \$ 73,00 CAP gross margin 1,047 3,941 4,375 29,72 Non-contain of acquisite decinology and backlog 8,848 2,046 7,185 6,255 Non-GAAP gross margin 2,111 2,765 7,185 6,253 Non-GAAP gross margin 8,193,60 8,214 8,755,00 8,743,00 CAP portrating income 9,70 13,60 6,755,00 7,70 CAP portrating income 9,70 13,60 6,70 7,70 Coverence alguments relied to acquired technology and backlog 8,878 7,90 6,97 7,70 Coverence alguments relied to acquired technology and backlog 8,878 7,96 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,97 1,90 5,94 5,94 1,90	<u>s</u>	63.8%	\$					
CAAP gross nargin	<u>\$</u>	63.8%	\$					
Recenic adjustments related to acquiritions 1,047 3,041 4,375 29,722				202,986	\$	701,360	\$	713,288
Section of acquired technology and backlog 8,878 7,986 3,5774 6,150 Sock-the dougnersation expenses 2,148 4,678 4,678 4,678 4,678 Sock-the dougnersation expenses 2,148 4,678 6,252 4,677 Sock-the day summer of the properties				65.1%		62.1%		63.29
Second compensation expenses 2,111 2,765 7,185 6,255 7,185 6,255 7,185		1,047		3,941		4,375		29,727
Part		8,878		7,986		35,774		31,004
Non-GAAP gross profit S		2,111		2,765		7,185		6,256
Non-GAAP gross margin		2,486		486		6,325		4,073
Page	\$	193,638	\$	218,164	\$	755,019	\$	784,348
AAP operating income 9.7.0 1.0		68.7%		69.1%		66.5%		67.79
As a percentage of GAAP revenue 9,7% 13,6% 6,0% 7,0%	ing Income							
Revenue adjustments related to acquirisitions	\$	27,204	\$	42,287	\$	67,852	\$	79,111
Name		9.7%		13.6%		6.0%		7.0
Nameritzation of other acquired intangible assets 10,764		1,047		3,941		4,375		29,727
14,292 15,905 64,549 54,555 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 25,445 2		8,878		7,986		35,774		31,004
State Stat		10,764		11,039		43,130		45,163
State of Reconciliation from GAAP Other Expense. Net to Non-GAAP Other Expense. Net to Non-		14,292		15,905		64,549		54,458
As a percentage of non-GAAP revenue 25.1% 28.1% 21.5% 22.7%		8,539		7,480		28,534		23,440
As a percentage of non-GAAP revenue 25.1% 28.1% 21.5% 22.7%	\$	70,724	\$	88,638	\$	244,214	\$	262,903
Sample S		25.1%		28.1%		21.5%		22.7
Consess on early retirements of debt Content Conte	Expense, Net							
Care	\$	(12,584)	\$	(19,008)	\$	(44,672)	\$	(57,708)
Amortization of convertible note discount 2,581 2,449 10,123 6,014 Other adjustments 1,406 573 3,321 494 Other Adjustments 1,406 573 3,321 5,035 Other Adjustments 1,406 573 3,321 5,035 Other Adjustments 1,407 1,4373 1,4373 1,4373 Other Adjustments 1,407 1,4373 1,4373 1,4373 Other Adjustments 1,407 1,4373 1,4374 1,4375 Other Adjustments 1,407 1,4374 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,941 1,4375 Other Adjustments related to acquisitions 1,047 1,941 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,941 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,941 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,941 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,941 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4315 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,047 1,049 1,4375 1,4375 Other Adjustments related to acquisitions 1,4375 1,4375 Other Adjustments related to acquisitions 1,43		_		_		_		12,546
1,406 573 3,321 494 Non-GAAP other expense, net(1) \$ (8,599) \$ (14,373) \$ (31,231) \$ (38,782) Fable of Reconciliation from GAAP (Benefit) Provision for Income Taxes to Non-GAAP Provision for Income Taxes GAAP (benefit) provision for income taxes \$ (4,167) \$ 16,789 \$ 952 \$ (14,999) Non-GAAP provision for income taxes \$ 4,168 \$ 6,297 \$ 17,165 \$ 19,622 Fable of Reconciliation from GAAP Net Income Attributable to Verint Systems Inc. to Non-GAAP Net Income Attributable to Verint Systems Inc. GAAP net income attributable to Verint Systems Inc. to Non-GAAP Net Income Attributa		(2)		1,613		(3)		(129)
Non-GAAP other expense, net(1) S (8,599) S (14,373) S (31,231) S (38,782)		2,581		2,449		10,123		6,014
Table of Reconciliation from GAAP (Benefit) Provision for Income Taxes to Non-GAAP Provision for Income Taxes		1,406		573		3,321		494
Stock-based compensation expenses Sapara S	\$	(8,599)	\$	(14,373)	\$	(31,231)	\$	(38,783)
Non-cash tax adjustments 8,335 (10,492) 16,213 34,622 Non-GAAP provision for income taxes \$ 4,168 \$ 6,297 \$ 17,165 \$ 19,622 Table of Reconciliation from GAAP Net Income Attributable to Verint Systems Inc. to Non-GAAP Net Income Attributable to Verint Systems Inc. GAAP net income attributable to Verint Systems Inc. \$ 17,505 \$ 4,583 \$ 17,638 \$ 30,931 Revenue adjustments related to acquisitions 1,047 3,941 4,375 29,727 Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458 Stock-based compensation expenses 14,292 15,905 64,549 54,	Non-GAAP Provisio	on for Income	Taxe	<u>s</u>				
Non-cash tax adjustments 8,335 (10,492) 16,213 34,622 Non-GAAP provision for income taxes \$ 4,168 \$ 6,297 \$ 17,165 \$ 19,622 Table of Reconciliation from GAAP Net Income Attributable to Verint Systems Inc. to Non-GAAP Net Income Attributable to Verint Systems Inc. GAAP net income attributable to Verint Systems Inc. \$ 17,505 \$ 4,583 \$ 17,638 \$ 30,931 Revenue adjustments related to acquisitions 1,047 3,941 4,375 29,727 Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458 Stock-based compensation expenses 14,292 15,905 64,549 54,	e	(4 167)	e	16 790	e.	052	e	(14 000)
Non-GAAP provision for income taxes \$ 4,168 \$ 6,297 \$ 17,165 \$ 19,622 Table of Reconciliation from GAAP Net Income Attributable to Verint Systems Inc. \$ 17,505 \$ 4,583 \$ 17,638 \$ 30,931 GAAP net income attributable to Verint Systems Inc. \$ 17,505 \$ 4,583 \$ 17,638 \$ 30,931 Revenue adjustments related to acquisitions 1,047 3,941 4,375 29,727 Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458	J.		Ф		Ф		Ф	
Fable of Reconciliation from GAAP Net Income Attributable to Verint Systems Inc. to Non-GAAP Net Income Attributable to Verint Systems Inc. GAAP net income attributable to Verint Systems Inc. \$ 17,505 \$ 4,583 \$ 17,638 \$ 30,931 \$ 4,375 \$ 29,727 \$ 4,007 \$ 3,941 \$ 4,375 \$ 29,727 \$ 4,007 \$ 3,941 \$ 4,375 \$ 29,727 \$ 4,007 \$ 3,941 \$ 4,375 \$ 31,000 \$ 3,000	<u> </u>		\$	_ `	\$		\$	19,622
GAAP net income attributable to Verint Systems Inc. \$ 17,505 \$ 4,583 \$ 17,638 \$ 30,931 Revenue adjustments related to acquisitions 1,047 3,941 4,375 29,727 Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458	<u> </u>		_					
Revenue adjustments related to acquisitions 1,047 3,941 4,375 29,722 Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458	ns Inc. to Non-GA	AP Net Incom	ıe Att	ributable to				
Revenue adjustments related to acquisitions 1,047 3,941 4,375 29,722 Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458	*	18 -0-	•	4 500	Ф	18 (20	Φ.	20.02
Amortization of acquired technology and backlog 8,878 7,986 35,774 31,004 Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458	<u>\$</u>		\$		\$		\$	
Amortization of other acquired intangible assets 10,764 11,039 43,130 45,163 Stock-based compensation expenses 14,292 15,905 64,549 54,458				· ·		· ·		
Stock-based compensation expenses 14,292 15,905 64,549 54,458								
				· ·		· ·		45,163
								54,458 23,934
Other adjustments	<u>.</u>	Expense, Net S S On-GAAP Provision S S Inc. to Non-GA	\$ 193,638 68.7% Ing Income \$ 27,204 9.7% 1,047 8,878 10,764 14,292 8,539 \$ 70,724 25.1% Expense, Net \$ (12,584)	S	S	S	S 193,638 S 218,164 S 755,019	S 193,638 68.7% 69.1% 66.5%

T								10.546
Losses on early retirements of debt								12,546
Unrealized (gains) losses on derivatives, net		(2)		1,613		(3)		(129)
Amortization of convertible note discount		2,581		2,449		10,123		6,014
Non-cash tax adjustments		(8,335)		10,492		(16,213)		(34,621)
Total GAAP net income adjustments		39,170		61,478		173,590		168,096
Non-GAAP net income attributable to Verint Systems Inc.	\$	56,675	\$	66,061	\$	191,228	\$	199,027
Table Comparing GAAP Diluted Net Income Per Common Share Attributable to Verint	Systems In	c. to Non-G	AAP Di	luted Net				
Income Per Common Share Attributable to Verint Systems Inc.	·							
		0.20	•	0.05	Φ.	0.20	Φ.	0.50
GAAP diluted net income per common share attributable to Verint Systems Inc.	\$	0.28	\$	0.07	\$	0.28	\$	0.52
		0.00	•	1.06	Φ.	2.04	Φ.	2.25
Non-GAAP diluted net income per common share attributable to Verint Systems Inc.	\$	0.90	\$	1.06	\$	3.04	\$	3.35
		(2,000		(2.001		(2.021		50.274
Shares used in computing GAAP diluted net income per common share		62,900		62,081	_	62,921	_	59,374
		62.000		(2.001		62.021		50.054
Shares used in computing non-GAAP diluted net income per common share		62,900		62,081		62,921	_	59,374
Table of Reconciliation from GAAP Net Income Attributable to Verint Systems Inc. to A	diusted FR	RITDA						
Table of Reconculation from GAAT Net Income Attributable to Verme Systems file, to A	tujusteu EE	<u>HIDA</u>						
GAAP net income attributable to Verint Systems Inc.	\$	17,505	\$	4,583	\$	17,638	\$	30,931
Net income attributable to noncontrolling interest		1,282		1,907		4,590		5,471
(Benefit) provision for income taxes		(4,167)		16,789		952		(14,999)
Other expense, net		12,584		19,008		44,672		57,708
Depreciation and amortization ⁽²⁾		26,037		24,394		103,175		96,457
Revenue adjustments related to acquisitions		1,047		3,941		4,375		29,727
Stock-based compensation expenses		14,292		15,905		64,549		54,458
Other adjustments		8,569		7,480		28,416		23,440
Adjusted EBITDA	\$	77,149	\$	94,007	\$	268,367	\$	283,193
·		•		•		·		-
						January 31,		1,
						2016		2015
Table of Reconciliation from Gross Debt to Net Debt								
					Φ.	2104	Φ.	22
Current maturities of long-term debt					\$	2,104	\$	23
Long-term debt						735,983		726,235
TO THE RESERVE OF THE PARTY OF						73,055		84,907
Unamortized debt discounts and issuance costs						811,142		811,165
Gross debt					_			
Gross debt Less:						,		
Gross debt Less: Cash and cash equivalents						352,105		285,072
Gross debt Less: Cash and cash equivalents Restricted cash and bank time deposits						352,105 11,820		36,920
Gross debt Less: Cash and cash equivalents						352,105 11,820 55,982		36,920 35,751
Cross debt Less: Cash and cash equivalents Restricted cash and bank time deposits					\$	352,105 11,820	\$	36,920
Cross debt Less: Cash and cash equivalents Restricted cash and bank time deposits Short-term investments			million o	of	\$	352,105 11,820 55,982	\$	36,920 35,751
Gross debt Less: Cash and cash equivalents Restricted cash and bank time deposits Short-term investments Net debt (1) For the three months ended January 31, 2016, non-GAAP other expense, net of \$8.6 millio			million o	of	\$	352,105 11,820 55,982	\$	36,920 35,751
Cross debt Less: Cash and cash equivalents Restricted cash and bank time deposits Short-term investments Net debt (1) For the three months ended January 31, 2016, non-GAAP other expense, net of \$8.6 millio interest and other expense, and \$2.8 million of foreign exchange charges primarily related to balance.			million o	of	\$	352,105 11,820 55,982	\$	36,920 35,751
Cross debt Less: Cash and cash equivalents Restricted cash and bank time deposits Short-term investments Net debt (1) For the three months ended January 31, 2016, non-GAAP other expense, net of \$8.6 millio interest and other expense, and \$2.8 million of foreign exchange charges primarily related to balance.			million o	of	\$	352,105 11,820 55,982	\$	36,920 35,751

Table 4 VERINT SYSTEMS INC. AND SUBSIDIARIES Consolidated Balance Sheets (Unaudited)

	Janua			ary 31,			
(in thousands, except share and per share data)		2016		2015			
Assets							
Current Assets:							
Cash and cash equivalents	\$	352,105	\$	285,072			
Restricted cash and bank time deposits		11,820		36,920			
Short-term investments		55,982		35,751			
Accounts receivable, net of allowance for doubtful accounts of \$1.2 million and \$1.1 million, respectively		256,419		262,092			
Inventories		18,312		17,505			
Deferred cost of revenue		1,876		6,722			
Deferred income taxes		_		11,176			
Prepaid expenses and other current assets		57,598		54,954			
Total current assets		754,112		710,192			
Property and equipment, net		68,904		62,490			
Goodwill		1,207,176		1,200,817			
Intangible assets, net		246,682		311,894			
Capitalized software development costs, net		11,992		10,112			
Long-term deferred cost of revenue		13,117		14,555			
Long-term deferred income taxes		17,528		10,778			
Other assets		36,224		19,614			
Total assets	\$	2,355,735	\$	2,340,452			
Liabilities and Stockholders' Equity							
Current Liabilities:							
Accounts payable	\$	65,447	\$	72,885			
Accrued expenses and other current liabilities		206,967		221,613			
Current maturities of long-term debt		2,104		23			
Deferred revenue		167,912		181,259			
Deferred income taxes		_		2,108			
Total current liabilities		442,430		477,888			
Long-term debt		735,983		726,235			
Long-term deferred revenue		20,488		20,544			
Long-term deferred income taxes		27,042		30,664			
Other liabilities		61,628		80,218			
Total liabilities		1,287,571		1,335,549			
Commitments and Contingencies				, ,			
Stockholders' Equity:							
Preferred stock - \$0.001 par value; authorized 2,207,000 shares at January 31, 2016 and 2015, respectively; none issued.		_		_			
Common stock - \$0.001 par value; authorized 120,000,000 shares. Issued 62,614,000 and 61,253,000 shares; outstanding 62,266,000 and 60,905,000 shares at January 31, 2016 and 2015, respectively.		63		61			
Additional paid-in capital		1,387,955		1,321,455			
Treasury stock, at cost - 348,000 shares at January 31, 2016 and 2015, respectively.		(10,251)		(10,251)			
Accumulated deficit		(201,436)		(219,074)			
Accumulated other comprehensive loss		(116,194)		(94,335)			
Total Verint Systems Inc. stockholders' equity		1,060,137		997,856			
Noncontrolling interest Total steelth aldow! agaits:		8,027		7,047			
Total stockholders' equity	•	1,068,164	•	1,004,903			
Total liabilities and stockholders' equity	\$	2,355,735	\$	2,340,452			

Table 5 VERINT SYSTEMS INC. AND SUBSIDIARIES Consolidated Statements of Cash Flows (Unaudited)

	Year Ended Ja	January 31,	
(in thousands)	2016	2015	
Cash flows from operating activities:			
Net income	\$ 22,228 \$	36,402	
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	106,300	99,464	
Provision for doubtful accounts	669	423	
Stock-based compensation - equity portion	58,028	46,312	
Amortization of discount on convertible notes	10,123	6,014	
Benefit for deferred income taxes	(5,640)	(47,331	
Excess tax benefits from stock award plans	(523)	(298	
Non-cash gains on derivative financial instruments, net	(394)	(3,986	
Losses on early retirements of debt	_	12,546	
Other non-cash items, net	12,343	8,928	
Changes in operating assets and liabilities, net of effects of business combinations:			
Accounts receivable	3,433	(54,921	
Inventories	(3,258)	(4,223	
Deferred cost of revenue	6,187	(677)	
Prepaid expenses and other assets	(2,886)	21,412	
Accounts payable and accrued expenses	(8,901)	41,414	
Deferred revenue	(12,364)	24,057	
Other liabilities	(28,515)	8,356	
Other, net	73	(167	
Net cash provided by operating activities	156,903	193,725	
Cash flows from investing activities:			
Cash paid for business combinations, including adjustments, net of cash acquired	(31,358)	(605,279	
Purchases of property and equipment	(25,265)	(23,134	
Purchases of investments	(92,808)	(21,175	
Sales and maturities of investments	71,457	13,653	
Settlements of derivative financial instruments not designated as hedges	766	3,858	
Cash paid for capitalized software development costs	(5,027)	(6,083	
Change in restricted cash and bank time deposits, including long-term portion	11,133	(36,291	
Other investing activities	(4,498)	(2,384	
Net cash used in investing activities	(75,600)	(676,835	
tet cash used in investing activities	(75,000)	(070,033	
Cash flows from financing activities:			
Proceeds from borrowings, net of original issuance discount		1,526,750	
Repayments of borrowings and other financing obligations	(309)	(1,361,852	
Proceeds from public issuance of common stock	(309)	274,563	
Proceeds from issuance of warrants	<u> </u>		
	_	45,188	
Payments for convertible note hedges	(220)	(60,800	
Payments of equity issuance, debt issuance and other debt-related costs	(239)	(29,164	
Proceeds from exercises of stock options	232	17,606	
Dividends paid to noncontrolling interest	(3,199)	(4,193	
Purchases of treasury stock		(2,238	
Excess tax benefits from stock award plans	523	298	
Payments of contingent consideration for business combinations (financing portion)	(7,212)	(10,445	
Net cash (used in) provided by financing activities	(10,204)	395,713	
Effect of exchange rate changes on cash and cash equivalents	(4,066)	(6,149	
Net increase (decrease) in cash and cash equivalents	67,033	(93,546	
Cash and cash equivalents, beginning of year	285,072	378,618	
Cash and cash equivalents, end of year	\$ 352,105 \$	285,072	

Table 6 VERINT SYSTEMS INC. AND SUBSIDIARIES Calculation of Change in Non-GAAP Revenue on a Constant Currency Basis (Unaudited)

(in thousands, except percentages)	I	Revenue Reconciliation
	_	
Total Revenue		
Non-GAAP revenue for the year ended January 31, 2015	\$	1,158,163
Non-GAAP revenue for the year ended January 31, 2016	\$	1,134,641
Non-GAAP revenue for the year ended January 31, 2016 at constant currency ⁽¹⁾	\$	1,175,000
Reported year-over-year non-GAAP revenue change		(2.0)%
% impact from change in foreign currency exchange rates		3.5 %
Constant currency year-over-year non-GAAP revenue growth	_	1.5 %
Enterprise Intelligence		
Non-GAAP revenue for the year ended January 31, 2015 ⁽²⁾	\$	680,023
Non-GAAP revenue for the year ended January 31, 2016	\$	629,384
Non-GAAP revenue for the year ended January 31, 2016 at constant currency ⁽¹⁾	\$	653,000
Reported year-over-year non-GAAP revenue change		(7.4)%
% impact from change in foreign currency exchange rates		3.5 %
Constant currency year-over-year non-GAAP revenue change	_	(4.0)%
Security Intelligence		
Non-GAAP revenue for the year ended January 31, 2015 ⁽²⁾	\$	478,140
Non-GAAP revenue for the year ended January 31, 2016	\$	505,257
Non-GAAP revenue for the year ended January 31, 2016 at constant currency ⁽¹⁾	\$	522,000
Reported year-over-year non-GAAP revenue change		5.7 %
% impact from change in foreign currency exchange rates		3.5 %
Constant currency year-over-year non-GAAP revenue growth		9.2 %

- (1) Non-GAAP revenue for the year ended January 31, 2016 at constant currency is calculated by translating current-period foreign currency revenue into U.S. dollars using average foreign currency exchange rates for the year ended January 31, 2015 rather than actual current-period foreign currency exchange rates.
- (2) Revenue normalized for a shift of approximately \$8 million of revenue for a product that in the year ended January 31, 2015 was included in Enterprise Intelligence and in the year ended January 31, 2016 was included in Security Intelligence.

For further information see "Supplemental Information About Constant Currency" at the end of this press release.

Verint Systems Inc. and Subsidiaries Supplemental Information About Non-GAAP Financial Measures

This press release contains non-GAAP financial measures, consisting of non-GAAP revenue, non-GAAP gross profit and gross margin, non-GAAP operating income and operating margin, non-GAAP other income (expense), net, non-GAAP provision (benefit) for income taxes, non-GAAP net income attributable to Verint Systems Inc., adjusted EBITDA, net debt, and constant currency measures. Tables 2 and 3 include a reconciliation of each non-GAAP financial measure for completed periods presented in this press release to the most directly comparable GAAP financial measure. Non-GAAP financial measures should not be considered in isolation or as a substitute for comparable GAAP financial measures. The non-GAAP financial measures we present have limitations in that they do not reflect all of the amounts associated with our results of operations as determined in accordance with GAAP, and these non-GAAP financial measures should only be used to evaluate our results of operations in conjunction with the corresponding GAAP financial measures. These non-GAAP financial measures do not represent discretionary cash available to us to invest in the growth of our business, and we may in the future incur expenses similar to or in addition to the adjustments made in these non-GAAP financial measures.

We believe that the non-GAAP financial measures we present provide meaningful supplemental information regarding our operating results primarily because they exclude certain non-cash charges or items that we do not believe are reflective of our ongoing operating results when budgeting, planning and forecasting, determining compensation, and when assessing the performance of our business with our individual operating segments or our senior management. We believe that these non-GAAP financial measures also facilitate the comparison by management and investors of results between periods and among our peer companies. However, those companies may calculate similar non-GAAP financial measures differently than we do, limiting their usefulness as comparative measures.

Adjustments to Non-GAAP Financial Measures

Revenue adjustments related to acquisitions. We exclude from our non-GAAP revenue the impact of fair value adjustments required under GAAP relating to acquired customer support contracts which would have otherwise been recognized on a standalone basis. We exclude these adjustments from our non-GAAP financial measures because these are not reflective of our ongoing operations.

Amortization of acquired technology and other acquired intangible assets. When we acquire an entity, we are required under GAAP to record the fair values of the intangible assets of the acquired entity and amortize those assets over their useful lives. We exclude the amortization of acquired intangible assets, including acquired technology, from our non-GAAP financial measures. These expenses are excluded from our non-GAAP financial measures because they are non-cash charges. In addition, these amounts are inconsistent in amount and frequency and are significantly impacted by the timing and size of acquisitions. Thus, we also exclude these amounts to provide better comparability of pre- and post-acquisition operating results.

Stock-based compensation expenses. We exclude stock-based compensation expenses related to stock options, restricted stock awards and units, stock bonus programs, bonus share programs and phantom stock from our non-GAAP financial measures. These expenses are excluded from our non-GAAP financial measures because they are primarily non-cash charges.

Other adjustments. We exclude from our non-GAAP financial measures legal fees, other professional fees, integration expenses, and certain other expenses associated with acquisitions, whether or not consummated, and certain extraordinary transactions, including reorganizations, restructurings, and asset impairment charges. Also excluded are changes in the fair value of contingent consideration liabilities associated with business combinations. These expenses are excluded from our non-GAAP financial measures because we believe that they are not reflective of our ongoing operations.

Unrealized gains and losses on certain derivatives, net. We exclude from our non-GAAP financial measures unrealized gains and losses on certain foreign currency derivatives which are not designated as hedges under accounting guidance. We exclude unrealized gains and losses on foreign currency derivatives that serve as economic hedges against variability in the cash flows of recognized assets or liabilities, or of forecasted transactions. These contracts, if designated as hedges under accounting guidance, would be considered "cash"

flow" hedges. These unrealized gains and losses are excluded from our non-GAAP financial measures because they are non-cash transactions which are highly variable from period to period and which we believe are not reflective of our ongoing operations. Upon settlement of these foreign currency derivatives, any realized gain or loss is included in our non-GAAP financial measures.

Effective in the year ending January 31, 2016, our non-GAAP financial measures include unrealized gains and losses on foreign currency derivatives that serve as economic hedges against exposures to changes in the fair values of recognized assets or liabilities. These contracts, if designated as hedges under accounting guidance, would be considered "fair value" hedges. For periods ended prior to February 1, 2015, these unrealized gains and losses were excluded from our non-GAAP financial measures. For our non-GAAP financial measures, this change better aligns the recognition of gains and losses on the re-measurement of foreign currency-denominated assets and liabilities with the recognition of offsetting gains and losses (whether realized or unrealized) on foreign currency derivatives which are executed to help mitigate re-measurement risk. Had this change been applied to our non-GAAP financial measures for the year ended January 31, 2015, non-GAAP net income would have increased by \$0.4 million, consisting of increases (decreases) of \$(0.7) million, \$0.9 million, \$1.5 million, and \$(1.3) million for the three months ended April 30, 2014, July 31, 2014, October 31, 2014, and January 31, 2015, respectively.

Losses on early retirements of debt. We exclude from our non-GAAP financial measures losses on early retirements of debt attributable to refinancing or repaying our debt because we believe they are not reflective of our ongoing operations.

Amortization of convertible note discount. Under GAAP, certain convertible debt instruments that may be settled in cash upon conversion are required to be bifurcated into separate liability (debt) and equity (conversion option) components in a manner that reflects the issuer's non-convertible debt borrowing rate. As a result, for GAAP purposes, we are required to recognize imputed interest expense in amounts significantly in excess of the coupon rate on our \$400.0 million of 1.50% convertible notes. The difference between the imputed interest expense and the coupon interest expense is excluded from our non-GAAP financial measures because we believe that this non-cash expense is not reflective of ongoing operations.

Non-cash tax adjustments. We exclude from our non-GAAP financial measures non-cash tax adjustments, which represent the difference between the amount of taxes we expect to pay related to current year income, and our GAAP tax provision on an annual basis. On a quarterly basis, this adjustment reflects our expected annual effective tax rate on a cash basis.

Supplemental Information About Constant Currency

Because we operate on a global basis and transact business in many currencies, fluctuations in foreign currency exchange rates can affect our consolidated U.S. dollar operating results. To facilitate the assessment of our performance excluding the effect of foreign currency exchange rate fluctuations, we calculate our non-GAAP revenue, cost of revenue, and operating expenses on both an as-reported basis and a constant currency basis, allowing for comparison of results between periods as if foreign currency exchange rates had remained constant. We perform our constant currency calculations by translating current-period foreign currency revenue and expenses into U.S. dollars using prior-period average foreign currency exchange rates or hedge rates, as applicable, rather than current period exchange rates. We believe that constant currency change rates, which exclude the impact of foreign currency exchange rate changes, facilitate the assessment of underlying business trends.

Unless otherwise indicated, our financial outlook for revenue, operating margin, and diluted earnings per share, which is provided on a non-GAAP basis, reflects foreign currency exchange rates approximately consistent with rates in effect when the outlook is provided.

We also incur foreign exchange gains and losses resulting from the revaluation and settlement of monetary assets and liabilities that are denominated in currencies other than the entity's functional currency. We periodically report our historical non-GAAP diluted net income per share both inclusive and exclusive of these net foreign exchange gains or losses. Our financial outlook for diluted earnings per share includes net foreign exchange gains or losses incurred to date, if any, but does not include potential future gains or losses.