# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K/A

# CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 31, 2004

VERINT SYSTEMS INC.

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(exact name of registrant as specified in its charter)

Delaware 000-49790 11-3200514

(State or other jurisdiction of (Commission File Number) (IRS Employer incorporation) Identification No.)

330 South Service Road, Melville, New York 11747-3201

(Address of principal executive offices) (zip code)

Registrant's Telephone Number, including Area Code: (631) 962-9600

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N/A

(Former name or former address, if changed since last report)

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# ITEM 5. OTHER EVENTS AND REQUIRED FD DISCLOSURE

On March 31, 2004, the Registrant announced the completion of its acquisition of the Government Surveillance Business of ECtel Ltd. for \$35 million in cash (the "Acquisition").

# ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS

This Form 8-K/A supplements the Form 8-K filed by the Registrant on March 31, 2004. Pursuant to Item 7 of Form 8-K, all required historical financial statements of the acquired business and all required pro forma financial statements are being filed herewith.

The unaudited pro forma condensed combined consolidated financial information of the Registrant, included in Item 7(b) of this Form 8-K/A, is based on and should be read in conjunction with, the audited financial statements and notes thereto appearing in the Registrant's Annual Report on Form 10-K for the fiscal year ended January 31, 2004, ECtel Ltd. Government Surveillance Business audited financial statements and the notes thereto included in this Form 8-K/A, and the notes to such unaudited pro forma condensed combined consolidated financial information. The Registrant's fiscal year ends on January 31 of each year. The acquired business was operated on a calendar fiscal year. The unaudited pro forma condensed combined consolidated statement of operations for the fiscal year ended January 31, 2004 gives effect to the Acquisition as of the beginning of the period presented, for an aggregate purchase price of \$36.1 million, including approximately \$1.1 million of related direct acquisition costs. Accordingly, the assets acquired and liabilities assumed in the Acquisition were recorded at their estimated fair values at the date of the Acquisition. The unaudited pro forma condensed combined consolidated financial statements have been prepared by the Registrant based upon available information and certain assumptions that management believes are reasonable in the circumstances. The unaudited pro forma financial information presented herein is shown for illustrative purposes only and are not intended to represent or be indicative of the results of operations or financial condition of the Registrant that would have been reported had the Acquisition been completed as of the date or for the periods presented and should not be taken as representative of the future consolidated results of operations or financial condition of the Registrant. The Registrant's consolidated statements of operations will reflect the Acquisition beginning April 1, 2004.

(a) Financial Statements of the Acquired Business.

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3.	ECtel Ltd. Government Surveillance Business Statement of Operations for the Year ended December 31, 2003	10
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# (b) Pro Forma Financial information.

1	Unaudited Pro Forma Condensed Combined Consolidated Balance Sheet as of January	35
	31, 2004	
2.	Unaudited Pro Forma Condensed Combined Consolidated Statement of Operations for	36
	the Fiscal Year ended January 31, 2004	
3.	Notes to Unaudited Pro Forma Condensed Combined Consolidated Financial Statements	37

# (c) Exhibits.

Exhibit No.	Description
2.01	Asset Purchase Agreement between Verint Systems Ltd. and ECtel Ltd. dated as of February 9, 2004. Filed as Exhibit 2.01 to the Registrant's Current Report on Form 8-K filed March 31, 2004.
23.01	Consent of Somekh Chaikin Certified Public Accountants (Israel) A member of KPMG International, Independent Auditors.
99.01	Press release announcing the completion of the acquisition of certain assets, dated March 31, 2004. Filed as Exhibit 99 to the Registrant's Current Report on Form 8-K filed March 31, 2004.

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# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VERINT SYSTEMS INC. (Registrant)

Dated: June 8, 2004 By: /s/ Igal Nissim

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Name: Igal Nissim

Title: Chief Financial Officer

ECTEL LTD.

GOVERNMENT SURVEILLANCE BUSINESS FINANCIAL STATEMENTS AS AT DECEMBER 31, 2003

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# REPORT OF INDEPENDENT AUDITORS

To the Board of Directors and Shareholders of ECtel Ltd.

We have audited the accompanying balance sheets of ECtel Ltd. - The Government Surveillance business ("the business"), as of December 31, 2003 and the related statements of operations and equity and cash flows for the year ended December 31, 2003. These financial statements are the responsibility of the Company's Board of Directors and of its management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards in the United States. Such auditing standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Board of Directors and by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the aforementioned financial statements present fairly, in all material respects, the financial position of the business as at December 31, 2003, and the results of operations and equity and changes in cash flows for the year ended December 31, 2003 in conformity with generally accepted accounting principles in the United States of America.

Somekh Chaikin Certified Public Accountants (Israel) A member of KPMG International

Tel Aviv, March 28, 2004

ECtel Ltd.

# THE GOVERNMENT SURVEILLANCE BUSINESS BALANCE SHEET AS AT DECEMBER 31, 2003

	NOTE	IN T	HOUSANDS
ASSETS			
Current assets Receivables: Trade Other Unbilled receivables Inventories	3	\$	14,455 893 7,175 2,914
Total current assets			25,437
LONG-TERM DEPOSITS			220
PROPERTY, PLANT AND EQUIPMENT Cost Less - accumulated depreciation	4		1,999 583
			1,416
OTHER ASSETS			588
TOTAL ASSETS		\$ ====	27,661

/s/ Avi Goldstein

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Avi Goldstein

Chief Financial Officer

Petach Tikva, March 28, 2004

The accompanying notes are an integral part of the financial statements.

	NOTE	IN T	HOUSANDS
LIABILITIES AND EQUITY -			
Current liabilities Trade payables Related parties Other payables and accrued liabilities		\$	2,179 213 5,478
Total current liabilities			7,870
LONG-TERM LIABILITIES Liability for employee severance benefits, net	5		296
TOTAL LIABILITIES			8,166
COMMITMENTS AND CONTINGENCIES	6		
EQUITY	7		19,495
TOTAL LIABILITIES AND EQUITY		\$	27,661
		====	=======

ECtel Ltd.

THE GOVERNMENT SURVEILLANCE BUSINESS STATEMENTS OF OPERATIONS AND EQUITY FOR THE YEAR ENDED DECEMBER 31, 2003

	NOTE	IN THOUSANDS
REVENUES COST OF REVENUES		\$ 12,399 9,605
GROSS PROFIT		2,794
Research and development costs Selling and marketing expenses General and administrative expenses		4,601 2,351 776
OPERATING LOSS Financial expenses Financial income Other income, net		(4,934) (172) 254 1
LOSS BEFORE TAXES ON INCOME Taxes on income	8	(4,851) 16
NET LOSS FOR THE YEAR		\$ (4,867)
Equity balance at December 31, 2002		24,362
EQUITY BALANCE AT DECEMBER 31, 2003		\$ 19,495 =======

The accompanying notes are an integral part of the financial statements.

THE GOVERNMENT SURVEILLANCE BUSINESS STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2003

CASH FLOWS FROM OPERATING ACTIVITIES	IN	THOUSANDS
Net loss for the year	\$	(4,867)
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization Increase in deferred tax Increase in trade receivables Increase in other receivables Decrease in recoverable costs and estimated earnings - not yet billed Increase in inventories Decrease in long-term receivables Decrease in trade payables Increase in amounts due to related parties Decrease in other payables and accrued liabilities Increase in liability for employee severance benefits, net		469 (40) (1,450) (124) 3,724 (967) 1,928 (887) 222 (4,257) 76
NET CASH USED IN OPERATING ACTIVITIES	\$	(6,173)
CASH FLOWS FROM INVESTING ACTIVITIES Investment in property, plant and equipment Investment in technology Long-term deposit funding Employee severance rights funding	\$	(476) (435) (16) (26)
NET CASH USED IN INVESTING ACTIVITIES	\$	(953)
CASH FLOWS FROM FINANCING ACTIVITIES Cash provided by ECtel  NET DECREASE IN CASH AND CASH EQUIVALENTS	\$	7,126 
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	 

The accompanying notes are an integral part of the financial statements.

#### NOTE 1 - GENERAL

ECtel Ltd. and its subsidiaries (hereinafter - "the Company") provides telecommunication service providers with comprehensive solutions for their quality of service monitoring, fraud prevention and interconnect billing needs and provide government agencies and others with comprehensive solutions for their telecommunication monitoring needs. The Company is a subsidiary of ECI Telecom Ltd. (hereinafter - the "parent company" or "ECI") ECI beneficiary owns 58.3% of ECtel's outstanding shares as at December 31, 2003. The Company was established and commenced operations in April 1990. In October 1999 the Company completed an initial public offering of its ordinary shares on the Nasdaq National Market. See subsequent events, Note 11B.

On February 9, 2004 the Company signed a definitive agreement to sell its Government Surveillance Business (hereinafter - "the Business") to Verint Systems Ltd. (hereinafter - "Verint"). According to the terms of the transaction, the Company will transfer to Verint the Government Surveillance business comprised of various assets and liabilities.

Set forth below are details of the assets and liabilities of the Business which will be transferred:

	DI	ECEMBER 31 2003
	IN	THOUSANDS
Assets Inventories Property, plant and equipment, net Other assets	\$	332 1,416 589
	\$ ===	2,337
Liabilities Other payables Liability for employee severance benefits, net	\$	541 194
	\$ ==:	735 ======

The Business presented in these financial statements is not a separate legal entity. These financial statements reflect the financial position, results of operations and equity and cash flows of the Business as if it was a standalone separate entity for the year 2003. These financial statements have been prepared using the historical basis of the assets and liabilities and historical results of operations related to the Business.

These financial statements have been prepared by specifically identifying assets, liabilities, revenues and expenses related to the Business or by allocating certain assets,

liabilities and expenses of ECtel that were incurred on behalf of or relate to the Business. These allocations are based on ratios that take into account Business revenue, purchase of material and components, labor expenses and overhead expenses. Management believes that these allocations are reasonable, however allocated items would not necessarily be indicative of the items that would have been presented if the Business was operating as a stand alone entity.

The Business was able to specifically identify trade receivables, unbilled receivables, finished and in progress inventory, property, plant and equipment, commissions payable, product warranty, customer advances and most of the other payables. Other receivables, long-term deposits for the benefit of employees and employees social benefits were allocated based on the ratio of wages allocated to the Business to total wages of the Company. Stock options and related information figures were allocated by using the actual number of options outstanding held by employees dedicated to the Business and for corporate personnel that are not specific to the Business were allocated based on the ratio of wages allocated as stated above. Raw materials were allocated based on the ratio of purchases by the Business to the purchases of the Company. Other assets (technology) was estimated by the management to be 50% related to the Business. Trade and related party payables were allocated based on the ratio of the purchase of the Business to total purchases of the Company. Interest was calculated based on the ratio of revenues of the Business to total revenues of the Company. Taxes were allocated based on the ratio of the taxable income of the Business to total taxable income of the Company. Loss for tax purposes for fiscal 2003 was calculated for the Business based on its operations as presented in these financial statements.

# NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in conformity with generally accepted accounting principles (GAAP) in the United States.

# A. FINANCIAL STATEMENTS IN U.S. DOLLARS

The currency of the primary economic environment in which the operations of the Business conducted is in the U.S. dollar ("dollar").

Most of the Business sales are made outside of Israel - and are made primarily in dollars. Most purchases of materials and components, as well as most selling and other expenses incurred outside Israel, are in dollars. In view of the foregoing, the dollar has been determined to be the Business functional currency.

Transactions and balances denominated in dollars are presented at their original amounts. Non-dollar transactions and balances have been translated into dollars in accordance

with the principles set forth in Statement No. 52 of the Financial Accounting Standards Board (FASB) of the United States.

All exchange gains and losses resulting from monetary balance sheet items denominated in non-dollar currencies are reflected in the income statement when they arise. Such exchange gains and losses are included in the same income statement items in which the related transactions are included.

#### B. INVENTORIES

Inventories are stated at the lower of cost or market. Cost is determined as follows:

Raw materials (including components) - on the moving average basis.

Work in process and finished products: Raw materials and components - on the moving average basis. Labor and overhead components - on the basis of actual manufacturing costs.

# C. PROPERTY, PLANT AND EQUIPMENT

- 1. These assets are stated at cost less accumulated depreciation.
- Depreciation is computed using the straight-line method, over the estimated useful life of the assets as estimated by the Company.

Annual rate of depreciation is as follows:

Machinery and equipment 6% - 20% (principally 20%)

3. Major renewals and improvements are capitalized, while repairs and maintenance are expensed as incurred.

# D. ALLOWANCE FOR DOUBTFUL DEBTS

The Business record allowance for doubtful debts which management believes reflects adequately the loss inherent in receivables for which collection is in doubt. In determining the fairness of the allowance management bases its determination, among other factors, on information available about the debtor's financial situation, the volume of their operations and evaluation of the security received from them. No allowance was recorded in relation to the existing trade receivables.

#### AMORTIZATION OF INTANGIBLE ASSETS

SFAS No. 142 requires that intangible assets with definite useful lives be amortized over their respective estimated useful lives to their estimated residual values, and reviewed for impairment in accordance with Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets".

Other purchased  $\,$  technology is amortized over its estimated useful life of five years.

# F. REVENUE RECOGNITION

1. Revenue from product sales (which include software) is recognized, in accordance with SOP 97-2, "Software Revenue Recognition", upon delivery to customers and when the following criteria are met: (1) persuasive evidence of an arrangement exists, (2) delivery has occurred, (3) the vendor's fee is fixed or determinable and (4) collectibility is probable.

The Business includes post contract customer support (PCS) within the price of the product sale. This PCS is for a one-year period and includes a standard product warranty and upgrades and enhancements to correct minor bugs or errors in the software. The cost of providing the PCS is insignificant and the warranty and bug fixes have been infrequent. Therefore, the PCS revenue is recognized upon delivery of the product in accordance with SOP 97-2."

- In certain cases, when the sale contract includes customer acceptance provisions with respect to performance guarantees, i.e. installation, revenue is recognized when the Business has demonstrated that the criteria specified in the provisions have been satisfied.
- 3. Revenue is recognized from the initial sale of a new technology product only after the customer has notified the Business of its acceptance. Subsequent sales are recognized as per paragraphs 1 and 2 above.
- 4. Revenues from sales involving long-term credit arrangements at less than normal commercially acceptable interest rates are recorded at the present value of the related future cash flows. The difference between the amounts receivable and their present value is recognized as interest income over the period of the debt.
- 5. Service revenues from product maintenance contracts and separately priced extended warranty contracts are recognized ratably over the contract period.

- 6. Long-term contracts are those requiring design, development, engineering and modification and are of a significantly longer duration than contracts for system sales. Revenue from long-term contracts is recognized using the percentage of completion method, which is in accordance with statement of position (SOP 81-1). The percentage of completion is determined as a ratio of accumulated costs incurred (including materials, labor and overhead) to total estimated costs of the contract. In the event that management anticipates a loss on a particular contract, such anticipated loss is provided for in full in the period when the loss is first anticipated.
- 7. When a sale involves multiple elements, the Business accounts for the sale according to the provisions of EITF 00-21, "Revenue Arrangements with Multiple Deliverables (hereinafter EITF 00-21). According to EITF 00-21 in an arrangement with multiple deliverables, the delivered item(s) should be considered a separate unit of accounting if all of the following criteria are met: (1) the delivered item(s) has value to the customer on a standalone basis, (2) there is objective and reliable evidence of the fair value of the undelivered item(s), (3) if the arrangement includes a general right of return, delivery or performance of the undelivered item(s) is considered probable and substantially in the control of the vendor. If all the conditions above are met and there is objective and reliable evidence of fair value for all units of accounting in an arrangement, the arrangement consideration should be allocated to the separate units of accounting based on their relative fair value. However, there may be cases in which there is objective and reliable evidence of the fair value(s) of the undelivered item(s) in an arrangement but no such evidence for one or more of the delivered items. In those cases, the residual method should be used to allocate the arrangement consideration.

# G. RESEARCH AND DEVELOPMENT

Research and development costs are charged to the statement of income as incurred.

Software development costs are expensed as incurred until technological feasibility has been established, at which time subsequent costs are capitalized until the product is available for general release to customers. To date, either the establishment of technological feasibility of the Company's products and their general release has substantially coincided or costs incurred subsequent to the achievement of technological feasibility have not been material. As a result, software development costs qualifying for capitalization have been insignificant, and the Business has not capitalized any software development costs.

# H. LIABILITY FOR EMPLOYEE SEVERANCE BENEFITS, NET

The value of deposits for severance pay funds is netted with severance pay expense accruals (see Note 5).

#### I. TAXES ON INCOME

The Business accounts for income taxes under Statement of Financial Accounting Standards (SFAS) No. 109 "Accounting for Income Taxes" ("SFAS 109").

Under SFAS 109 deferred tax assets or liabilities are recognized in respect of temporary differences between the tax bases of assets and liabilities and their financial reporting amounts as well as in respect of tax losses and other deductions which may be deductible for tax purposes in future years, based on statutory tax rates as these will be applicable to the periods in which such deferred taxes will be realized. Deferred tax assets do not include future tax benefits the realization of which is less than "more likely than not". Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized. Deferred tax assets and liabilities are presented as current or long-term items in accordance with the nature of assets or liabilities to which they relate, according to the date of their realization.

Deferred taxes were not recorded in respect of the following matters -

- Differences between the rate of change in the Israeli Consumer Price Index (which serves as a basis for measurement for tax purposes) and the rate of change in the NIS/US dollar exchange rate. This is in accordance with SFAS 109. These differences are not material.
- 2. Permanent differences between expenses allowable for tax purposes in respect of stock options to employees and expenses included in the Statement of Income.

Income tax expense represents the tax payable for the period and the change during the period in deferred tax assets and liabilities.

# J. STOCK OPTION PLANS

Stock option and related information were allocated by using the actual number of options outstanding held by employees dedicated to the Business and for corporate personnel that are not specific to the Business were allocated based on the ratio of wages of the Business to total wages of the Company. The Business applies the intrinsic value-based method of accounting prescribed by Accounting Principles Board ("APB") Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations,

in accounting for its fixed plan stock options. As such, compensation expense is determined on the date of grant only if the current market price of the underlying stock exceeded the exercise price and amortized over the vesting period.

In October 1995 the Financial Accounting Standards Board (FASB) issued SFAS No. 123 "Accounting for Stock-based Compensation" ("SFAS 123") which establishes financial accounting and reporting standards for stock-based compensation plans. The statement defines a fair value based method of accounting for an employee stock option. The Company adopted the disclosure provisions of SFAS 123 but opted to remain under the expense recognition provisions of APB 25.

The following table illustrates the effect on net income and earnings if the Business had applied the fair value recognition provisions of SFAS 123 (in thousands):

DECEMBER 31 2003 ------\$ (4,867) (898) -------\$ (5,765)

=========

YEAR ENDED

Net loss as reported Less: Application of compensation expenses according to SFAS 123 Pro forma net loss

# K. ESTIMATIONS AND ASSUMPTIONS IN THE FINANCIAL STATEMENTS

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

These are management's best estimates based on experience and historical data, however actual results could differ from these estimates.

# L. TRANSFER OF FINANCIAL ASSETS

The Business accounts for transfer of financial assets in accordance with the provisions of SFAS No. 140 "Accounting for Transfers and Servicing of Financial Assets". The Standard requires recognizing the sale of financial instruments when the control over the financial assets transferred and the consideration from the sale does not include any beneficial interests in the transferred asset.

# M. IMPAIRMENT OF LONG-LIVED ASSETS AND ASSETS TO BE DISPOSED OF

The Business accounts for long-lived assets under the provisions of FAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" (hereinafter SFAS 144). SFAS 144 addresses financial accounting and reporting for the impairment or disposal of long-lived assets. SFAS 144 requires that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset. SFAS 144 requires companies to separately report discontinued operations and extends that reporting to a component of an entity that either has been disposed of (by sale, abandonment, or in a distribution to owners) or is classified as held for sale.

# N. GUARANTOR'S ACCOUNTING AND DISCLOSURE REQUIREMENTS FOR GUARANTEES, INCLUDING INDIRECT GUARANTEES OF INDEBTEDNESS OF OTHERS

The Business has adopted the provision of FIN No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees or Indebtedness of Others" (hereinafter the Interpretation). The Interpretation requires the guarantor to recognize a liability for the non-contingent component of the guarantee i.e. the obligation to stand ready to perform in the event that specific triggering events or conditions occur. The initial measurement of this liability is the fair value of the guarantee at inception. The recognition of the liability is required even if it is not probable that payments will be required under the guarantee or if the guarantee was issued with a premium payment or as part of a transaction with multiple elements. The Business also complies with the disclosure requirements in the Interpretation in regard to its obligations under guarantees. These disclosure requirements are included in Note 6B to the Government Surveillance business financial statements.

# NOTE 3 - INVENTORIES

Inventories consist of the following (in thousands):

\$ 1,877 746 291 \$ 2,914

DECEMBER 31 2003

Raw materials and components Work in process Finished products

# NOTE 4 - PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consists of the following (in thousands):

		HINERY AND IPMENT
COST Balance at January 1, 2003 Additions Disposals	\$	1,486 513 
BALANCE AT DECEMBER 31, 2003		1,999
ACCUMULATED DEPRECIATION		
Balance at January 1, 2003 Additions Disposals	\$	342 241
·		
BALANCE AT DECEMBER 31, 2003		583
UNDEPRECIATED BALANCE AT December 31, 2003	\$ ====	1,416

# NOTE 5 - LIABILITY FOR EMPLOYEE SEVERANCE BENEFITS, NET

Under Israeli law and labor agreements, Israeli companies are required to make severance and pension payments to its retired or dismissed employees and to employees leaving employment in certain other circumstances.

- 1. The liability in respect of the relevant employees is discharged by participating in a defined contribution pension plan and making regular deposits with a pension fund. The custody and management of the amounts so deposited is independent of any control by the Israeli companies and accordingly such amounts funded (included in expenses on an accrual basis) and related liabilities are not reflected in the balance sheet.
- In respect of the liability to other employees, individual insurance policies are purchased and deposits are made with recognized severance pay funds.

The liability for severance pay is calculated on the basis of the latest salary paid to each employee multiplied by the number of years of employment. The

liability is covered by the amounts deposited including accumulated income thereon as well as by the unfunded provision. Withdrawals from the funds may be made only for the purpose of disbursement of severance pay.

 Expenses recorded in respect of severance and pension pay for the year ended December 31, 2003 are \$ 150,000.

# NOTE 6 - COMMITMENTS AND CONTINGENCIES

#### A. LEASE COMMITMENTS

The Business has entered into operating leases (in respect of premises and motor vehicles) in Israel. The agreements expire on various dates from 2004 to 2007 (some have renewal options) and are in local currencies or linked to the US dollar.

Future minimum annual rental payments which the Business is committed to pay under the above leases, at rates in effect at December 31, 2003, are as follows (in thousands):

# YEAR ENDING DECEMBER 31:

2004	\$ 667
2005	\$ 372
2006	\$ 278
2007	\$ 1

#### B. GUARANTEES

At December 31, 2003, the Business has granted guarantees to third parties in the sum of \$3 million mainly as performance guarantees that can be demanded in case of material breach of contracts. The expiration dates of the guarantees are from January 2004 through February 2006.

# C. NEGATIVE PLEDGE

In September 2002, the Company executed a negative pledge to an Israeli Bank in which it undertook not to perform the following without the Bank's prior written consent:

(1) Mortgage, or undertake to mortgage, in any manner or form, any of its assets;

> Sell assets (other than in the ordinary course of business) the value of which exceed \$1 million in the aggregate. On the (2) basis of the above mentioned negative pledge, the Bank has agreed to grant various credit facilities to the Company. As of December 31, 2003, the bank has granted the Company credit facilities of approximately \$ 2,500 thousand for guarantees the Company has granted to third parties.

The Company received a waiver from the bank to sell the

Business.

# NOTE 7 - EQUITY

# SHARE INCENTIVE AND STOCK OPTION PLANS

Employees of the Business participate in stock-based compensation plans that are administered through the Company and involve options to acquire the Company shares. Accordingly, option information presented herein represents the Business's portion of the overall plans.

- 1. The Company has few current share incentive and stock option plans -
  - 1.a The Company's Share Option Plan (the "ECtel Plan") was adopted by the Board of Directors on June 15, 1998.

The ECtel Plan provides that options may be granted to senior employees or managers of the Company or its subsidiary pursuant to (a) one or more sub-plans designed to benefit Israeli employees from the provisions of Section 102 of the Israeli Income Tax Ordinance (New Version) 1961 and (b) any other share incentive plan approved by the Board of Directors of the Company.

The Board of Directors initially authorized the Company to grant options under the ECtel Plan. The  $\,$ option awards are personal and non-assignable automatically upon termination (except for approved retirement terminate of employment or termination caused by death or disability). The vesting for these options is in three equal annual installments commencing two years after the date of grant.

In November 1998 and May 1999, the Company granted to employees options to purchase ordinary shares.

The exercise price per share under the option awards was determined based on factors considered by the Board of Directors. The exercise price per share for these stock options is \$ 1.04 per share.

- 1.b In September 1999, the Company granted to employees options to purchase ordinary shares. The exercise price is \$ 4.66 per share. These options vest in three equal annual installments commencing September 2001.
- 1.c In May 2000, the Board of Directors amended the ECtel Plan (the "Amended Plan") and authorized the Company to grant to employees additional options. In May 2000, the Company granted to employees options. The exercise price is \$ 15.75 per share. These options vest in two equal annual installments commencing at May 2002.
- In January 2001, the Board of Directors authorized, under the above plans, the grant of options to employees. In January 2001, the Company granted options to employees. The exercise price is \$ 8.82 per share. These options vest in two equal annual installments commencing at January 2002.
- 1.e In October 2001, the Board of Directors authorized, under the above plans, the grant of options to employees. In October 2001, the Company granted options to employees. The exercise price is \$ 11.55 per share. The options vest in two equal annual installments commencing October 2002.
- 1.f In October 2002, the Board of Directors authorized, under the, above plans, the grant of options to employees. In October 2002, the Company granted options to employees. The exercise price is \$ 7.9 per share. These options vest in three equal annual installments, commencing in October 2003.
- 1.g In August 2003 the Board of Directors authorized a new share option plan. Under said 2003 plan, in December 2003, the Company granted options to employees. The exercise price for said options is \$ 4.67 per share. These options vest over three years in twelve equal quarterly installments, commencing on various dates from March 2003 to May 2003.
- 2. Stock options under all the share incentive and option plans as allocated to the Business as described in Note 1 are as follows:

		YEAR ENDED DECEMBER 31, 2003
		NUMBER OF SHARES
Balance outstanding at beginning of year Changes during the year:		1,061,282
Granted Exercised Forfeited		34,800 (22,556) (36,905)
Balance outstanding at end of year		1,036,621
	WEIGHTED AVERAGE	DECEMBER 31, 2003
	EXERCISE PRICE PER SHARE	
Options may be exercised as follows:		
First year or thereafter Second year or thereafter Third year or thereafter	\$ 8.71 \$ 7.52 \$ 4.67	
		1,036,621

Shares covered by  $\mbox{ unexercised }$  options have no voting rights or rights to cash dividends.

3. In October 1995 the Financial Accounting Standards Board issued SFAS 123 "Accounting for Stock Based Compensation" which establishes financial accounting and reporting standards for stock-based compensation plans. The statement defines a fair value based method of accounting for an employee stock option.

In 1998, following the adoption of the ECtel Plan, the Company adopted the disclosure provisions of SFAS 123 but opted to remain under the expense recognition provisions of "Accounting for Stock Issued to Employees" in accordance with the methods prescribed by APB 25.

As required by SFAS 123 the Company has  $\,$  determined the fair value of stock-based arrangements as follows:

	FAIR MARKET VALUE
GRANT	\$
1998	3.57
May 1999	8.54
September 1999	9.59
2000	12.32
January 2001	4.81
October 2001	5.60
2002	5.93
2003	1.85

The fair values of stock-based compensation awards granted were estimated using the "Black-Scholes" pricing model with the following assumptions:

YEAR OF GRANT	DIVIDEND	EXPECTED OPTION LIFE	EXPECTED VOLATILITY	RISK FREE INTEREST RATE
1998		4	0%	6.0%
1999		4	0%	6.0%
1999		4	112.9%	6.0%
2000		3	101.3%	6.5%
January 2001		2	99.75%	5.5%
October 2001		2	88.63%	3.0%
2002		3	66.64%	3.0%
2003		3	29.95%	1%

Had compensation expenses for stock options granted under the ECtel Plans been determined based on fair value at the grant dates consistent with SFAS 123 requirements, the Business's net loss would have been reduced to the pro forma amounts shown below:

		AR ENDED EMBER 31 2003
Net loss (in thousands) As reported Less: Application of compensation expenses according to SFAS 123	\$	(4,867) (898)
Pro forma net loss	\$ ====	(5,765)

# NOTE 8 - TAXES ON INCOME

- A. TAX PROGRAMS UNDER VARIOUS ISRAELI TAX LAWS:
- Tax benefits under the Law for the Encouragement of Capital Investments, 1959.

Pursuant to the above Law the Company and the Business as apart of it, are entitled to tax benefits relating to investments in "Approved Enterprises" in accordance with letters of approval received.

A major part of the production facilities of the Company has been granted the status of an "Approved Enterprise" under the above Law. Income arising from the Company's "Approved Enterprise" is subject to zero tax rates under the "Alternative Benefit Method" and reduced tax rates based on the level of direct or indirect foreign ownership, for specified periods.

The period of benefits in respect of most of the Company's production facilities will terminate in the years 2000 - 2014. The Company's current investments in development facilities are made under new approvals.

At December 31, 2003, approximately 45% of the cost of the Company's production facilities represented approved enterprise facilities.

In the event of distribution by the Company of a cash dividend out of retained earnings which were taxed at zero rate due to the "Approved Enterprise" status, the Company would be subjected to 20% corporate tax on the amount distributed, and the recipients would have to pay 15% tax (to be withheld at source) on the amounts of such distribution received by them.

The Company has not recorded a deferred tax provision in respect of the above, as there is no intention to pay a dividend in the foreseeable future and, in any event, there is a tax strategy available whereby a distribution in liquidation will not create additional taxes for the Company.

 Measurement of results for tax purposes under the Income Tax Law (Inflationary Adjustments), 1985.

Under this law, operating results for tax purposes are measured in real terms, in accordance with the changes in the Israeli CPI, or changes in the exchange rate of the dollar for a "Foreign Investors' Company", as defined by the Law for the Encouragement of Capital Investments, 1959. The Company elected to measure its operating results on the basis of the changes in the Israeli CPI. As a result, the

Company is entitled to deduct from its taxable income an "Inflation deduction" (which partially compensates for the decrease in the value of shareholders' equity resulting from the annual rise in the Israeli CPI).

Tax benefits under the Law for the Encouragement of Industry (Taxation), 1969.

The Company is an "Industrial Company" as defined by this Law, and as such is entitled, among other benefits, to claim accelerated depreciation of machinery and equipment as prescribed by regulations issued under the inflationary adjustments tax law.

4. Tax rates applicable to income from other sources in Israel.

Income not eligible for "Approved Enterprise" benefits as mentioned above is taxed at the ordinary tax rate of 36%.

# B. TAXES ON INCOME

Taxes on income (tax benefit) included in the Government Surveillance Business statements of income are comprised as follows (in thousands):

		R ENDED MBER 31 2003
Current and previous years taxes Deferred taxes	\$	56 (40)
	\$	16
	====	======

C. RECONCILIATION OF THE STATUTORY TAX EXPENSE TO ACTUAL TAX EXPENSE

A reconciliation of the statutory tax expense, assuming all income is taxed at the statutory rate (see A4 above) applicable to the income of companies in Israel, and the actual tax expense is as follows (in thousands):

YEAR ENDED

NOTES TO THE GOVERNMENT SURVEILLANCE BUSINESS FINANCIAL STATEMENTS AS AT DECEMBER 31, 2003

		MBER 31 2003
Income (loss) from continuing operations before taxes on income, as reported in the consolidated statements of income	\$	(4,851)
The the consolitated statements of income	=====	======
Theoretical tax on the above amount (36%)		(1,746)
Tax benefit arising from the "Approved Enterprise"		`1,303´
Differences for which deferred taxes were not recorded		1,046
Taxes in respect of prior years for which deferred taxes were not recorded Adjustments arising from differences in the basis of measurement for tax		19
purposes and for financial reporting purposes and other*		(606)
Taxes on income for the reported year	\$	16
	=====	======

\* Resulting from the difference between the changes in the Israeli CPI (the basis for computation of taxable income of the Company - (see A2 above) and the changes in the exchange rate of Israeli currency relative to the dollar.

# D. COMPONENTS OF DEFERRED INCOME TAX

The Business has decided to recognize deferred tax benefits based on the Business' history and management's expectation that future taxable earnings will be achieved. A valuation allowance has been made for certain deferred tax assets of the Business and subsidiary companies, where management believes that it is more likely than not that a portion of the deferred tax assets will not be realized. The increase in valuation allowance is mainly because of operating loss from 2003.

(1) Deferred income tax consists of future tax assets attributable to the following (in thousands):

CURRENT DEFERRED TAX BENEFIT		2003
Vacation pay accruals Allowance for doubtful debts Research and development costs	\$	108 840 256
Gross current deferred tax benefit Less - valuation allowance		1,204 (601)
Net current deferred tax benefit*	~	603
LONG TERM DEFERRED TAX BENEFIT Liability for employee severance benefits Operating and capital loss carry forwards Fixed assets Research and development costs Others	\$	36 1,387 75 256 21
Gross long term deferred tax benefit Less - valuation allowance		1,775 (1,775)
Net long-term deferred tax benefit		
Total net deferred tax benefit	\$	603 

<sup>\*</sup> This item is included in "other receivables" in the Business balance sheets.

# E. TAX ASSESSMENTS

Final tax assessments have been received by the Israeli company through the 1992 tax year. In accordance with the provisions of the Income Tax Ordinance tax returns submitted up to and including the 1997 tax year can be regarded as final. The Company has received tax assessments for the years 1999 to 2001 and is in process of appealing these assessments. The amounts of tax in dispute are approximately \$ 2 million, part of which relate to temporary differences. The Company has made a provision, which in opinion of management is adequate.

No final tax assessments have been received by the Subsidiary Companies since inception. Tax returns filed up to and including the 1997 tax year for the U.S. subsidiary can be regarded as final.

The Business has a tax loss carryforward of approximately \$ 6.9 million which can be carried forward indefinitely.

# F. ISRAEL TAX REFORM WITH EFFECT FROM JANUARY 1, 2003

During the year 2002, tax reform legislation was enacted with effect from January 1, 2003, which significantly changed the taxation basis of corporate and individual taxpayers from a territorial basis to a worldwide basis. From such date an Israel resident taxpayer will be taxed on income produced and derived both in and out of Israel. The main provisions of the tax reform that may affect the Business are as follows:

1. Transfer pricing of international transactions with related parties.

The Income Tax Ordinance was amended to include provisions concerning transfer pricing between related parties, where one of the parties is situated abroad. Detailed provisions are to be included in Income Tax Regulations that have yet to be issued. Although the Business believes that the transfer pricing policy adopted with foreign affiliates is economically fair, an adjustment may be required following the issue of the said Regulations.

Employee stock incentive plans.

The tax reform codified past practice and determined three alternative tracks for taxing employee stock option plans. Where a trustee arrangement is in place, the employer can either claim an expense for tax purposes while the employee will be fully taxed up to the maximum marginal tax rate of 50% or the Business can waive the tax expense and the employee will pay a reduced tax rate of 25%. Where there is no trustee arrangement, the employee is fully taxable and no expense is allowed to the Business. There are detailed provisions for implementing these tracks. The Business is considering the alternatives.

- Capital gains tax is reduced to 25% from 36%, except with respect to capital gains from marketable securities, with transitional provisions for assets acquired prior to January 1, 2003.
- 4. The seven year limit for carrying forward of capital losses has been removed with respect to capital losses arising from 1996 and thereafter.

DECEMBER 31

NOTES TO THE GOVERNMENT SURVEILLANCE BUSINESS FINANCIAL STATEMENTS AS AT DECEMBER 31, 2003

# NOTE 9 - RELATED PARTY TRANSACTIONS

A. Related parties are comprised of principal shareholders (10% or more of the Business share capital) and their subsidiaries and affiliates as well as other affiliates of the Business. Transactions with related parties are mainly comprised of sales of some of the Business products and purchases from related parties in respect of cost of sales.

All transactions with related parties were in the ordinary course of business and at terms identical to those applied to transactions with other customers or suppliers.

- B. THE COMPANY HAD VARIOUS AGREEMENTS WITH ECI DURING THE YEARS 2000 TO 2003. THE AGREEMENTS EFFECTIVE TO THE BUSINESS THROUGHOUT 2003 ARE AS FOLLOWS:
- 1. An administrative services agreement, for various services including inter alia, insurance (including D&O insurance), security and limited human resources related services, maintenance, catering and transportation services and general and administrative services (all mainly through third party providers) as well intellectual property services. For the performance of each service the Business pays ECI amounts agreed upon therein.
- 2. A supply agreement, (which was originally for a 5-year term, from October 1999, with automatic renewal for an additional 5 years, unless the Business terminates, upon six months prior notice), in which payments to ECI are in accordance with agreed pricing.
- C. BALANCES AND TRANSACTIONS WITH RELATED PARTIES

	DECEMB	2003
LIABILITIES (IN THOUSANDS)		
Trade payables Other	\$	183 30
		ENDED BER 31 2003
INCOME FROM AND EXPENSES TO RELATED PARTIES		
Sales Purchases from related parties Research and development costs, net Sales and marketing expenses Financial expenses	\$	37 1,440 100 72 20

#### NOTE 10 - RECENTLY ENACTED ACCOUNTING STANDARDS

A. FASB STATEMENT NO. 149, AMENDMENT OF STATEMENT 133 ON DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES - SAB 74 DISCLOSURE

On April 30, 2003, the FASB issued FASB Statement No. 149, "Amendment of Statement 133 on Derivative Instruments and Hedging Activities, which amends FASB Statement No. 133, "Accounting for Derivative instruments and Hedging Activities", to address (1) decisions reached by the Derivatives Implementation Group, (2) developments in other Board projects that address financial instruments, and (3) implementation issues related to the definition of a derivative. Statement 149 has multiple effective date provisions depending on the nature of the amendment to Statement 133. The adoption of SFAS 149 has no effect on the Business financial statements.

B. FASB STATEMENT NO. 150, ACCOUNTING FOR CERTAIN FINANCIAL INSTRUMENTS WITH CHARACTERISTICS OF BOTH LIABILITIES AND EQUITY

On May 15, 2003, the FASB issued FASB Statement No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity". This Statement established standards for how an issuer classifies and measures certain financial instruments with characteristics of both liabilities and equity. It requires that an issuer classify a financial instrument that is within its scope as a liability (or an asset in some circumstances). Many of those instruments were previously classified as equity. This Statement is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003, except for mandatory redeemable financial instruments of nonpublic entities. It is to be implemented by reporting the cumulative effect of a change in an accounting principle for financial instruments created before the issuance date of the Statement and still existing at the beginning of the interim period of adoption. Restatement is not permitted. For nonpublic entities, mandatory redeemable financial instruments are subject to the provisions of this Statement for the first fiscal period beginning after December 15, 2003. The adoption of FASB 150 will not have an impact on the Business financial statements.

C. FASB INTERPRETATION NO. 46, CONSOLIDATION OF VARIABLE INTEREST ENTITIES

In January 2003, the FASB issued FASB Interpretation No. 46, "Consolidation of Variable Interest Entities" ("FIN 46"). FIN 46 clarifies the application of Accounting Research Bulletin No. 51, Government segment Financial Statements ("ARB 51"), to certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have sufficient equity at risk for the entity to finance its activities without additional subordinated financial support from other parties. ARB 51 requires that an

enterprise's Government segment financial statements include subsidiaries in which the enterprise has a controlling financial interest. That requirement usually has been applied to subsidiaries in which an enterprise has a majority voting interest. The voting interest approach is not effective in identifying controlling financial interests in entities that are not controllable through voting interest or in which the equity investors do not bear the residual economic risk. FIN 46 explains how to identify variable interest entities and how an enterprise assesses its interests in a variable interest entity to decide whether it is its primary beneficiary and therefore is required to consolidate that entity. FIN 46 also addresses the initial valuation of the assets and liabilities to be Business, the treatment of any gain or loss resulting from the initial measurement and disclosures requirements for the primary beneficiary.

All entities with variable interest in variable interest entities created after January 31, 2003 shall apply the provisions of FIN 46 immediately. Public entities with a variable interest in variable interest entities created before February 1, 2003 shall apply the provisions of this Interpretation no later than the first interim or annual reporting period beginning after December 15, 2003. On December 24, 2003, FASB issued an Interpretation which clarified and modified FASB Interpretation No. 46. The Company is in the process of analyzing FIN 46, as modified.

# NOTE 11 - SUBSEQUENT EVENTS

- A. In January 2004, the Company received resignation from its Chief Executive Officer ("CEO") Aharon Shech, starting February 2004. The Company appointed Eitan Naor as its new President and CEO.
- B. On March 9 2004, the Board of Directors of ECI decided, in principle, that ECI will distribute 7.6 million of its shares in ECtel Ltd. to ECI's shareholders. ECI currently holds approximately 10.5 million, or 58%, of ECtel's shares. After distribution of the shares, ECI will hold approximately 16% of ECtel's outstanding shares. The distribution of the shares is subject to approval by the Tel Aviv District Court, the consent of ECI's banks and a ruling from the tax authorities. The Board intends to declare the distribution and fix the record date when these approvals are obtained.

# VERINT SYSTEMS INC. UNAUDITED PRO FORMA CONDENSED COMBINED CONSOLIDATED FINANCIAL STATEMENTS

The unaudited pro forma condensed combined consolidated financial statements presented below are derived from the historical consolidated financial statements of each of Verint Systems Inc. (collectively with its subsidiaries, the "Company") and ECtel Ltd. Government Surveillance Business ("ECtel"). The unaudited pro forma condensed combined consolidated financial statements are prepared using the purchase method of accounting, with the Company treated as the acquirer and as if the ECtel acquisition had been completed as of the beginning of the period presented for the statement of operations purposes and as of January 31, 2004 for balance sheet purposes.

The unaudited pro forma condensed combined consolidated financial statements should be read in conjunction with the Company's Annual Report on Form 10-K, ECtel Ltd. Government Surveillance Business audited financial statements, and the notes thereto, included in this form 8-K, and the notes accompanying the unaudited pro forma condensed combined consolidated financial statements. The unaudited pro forma condensed combined consolidated financial statements are provided for illustrative purposes only and do not purport to represent or be indicative of the results of operations or financial condition of the Registrant that would have been reported had the Acquisition been completed as of the date or for the periods presented and should not be taken as representative of the future consolidated results of operations or financial condition of the Registrant. The Registrant's consolidated statements of operations will reflect the Acquisition beginning April 1, 2004.

The unaudited pro forma condensed combined consolidated financial statements do not include the realization of any cost savings from operating efficiencies, synergies or other restructuring from the ECtel acquisition.

# VERINT SYSTEMS INC. AND SUBSIDIARIES UNAUDITED PRO FORMA CONDENSED COMBINED CONSOLIDATED BALANCE SHEET JANUARY 31, 2004 (IN THOUSANDS, EXCEPT SHARE DATA)

	VERINT	ECTEL	PRO FORMA			
	JANUARY 31, 2004	DECEMBER 31, 2003	ADJUSTMENTS	COMBINED		
ASSETS						
CURRENT ASSETS:						
Cash and cash equivalents Short-term investments Accounts receivable, net Unbilled receivables Inventories, net	\$ 200,716 27,997 33,654 15,833	\$ 14,455 7,175 2,914	\$ (35,000) (C (14,455) (A (7,175) (A (2,582) (A	27,997 ) 33,654 )		
Prepaid expenses and other current assets	6,007	893	(332) (B (893) (A			
TOTAL CURRENT ASSETS	284,207	25, 437	(60,437)	249,207		
		·		•		
PROPERTY AND EQUIPMENT, net INTANGIBLE ASSETS	14,129 16,415	1,416 588	(331) (C 34,189 (C	) ) 49,711		
OTHER ASSETS	13,955	220	(1,481) (D (220) (A	<u>'</u>		
TOTAL ASSETS	\$ 328,706 =======	\$ 27,661 =======	\$ (27,948) =======	\$328,419 =======		
LIABILITIES AND STOCKHOLDERS' EQUITY						
CURRENT LIABILITIES:						
Accounts payable and accrued expenses	\$ 50,301	\$ 7,870	\$ (7,330) (A 1,067 (C 1,942 (C			
Convertible note Current maturities of long-term bank loan Advance payments from customers	2,200 441 26,701	  	_, 0 (0	, 2,200 441 26,701		
TOTAL CURRENT LIABILITIES	79,643	7,870	(4,321)	83,192		
LONG-TERM LIABILITIES	4,395	296 	(102) (A 605 (C	,		
TOTAL LIABILITIES	84,038	8,166	(3,818)	88,386		
STOCKHOLDERS' EQUITY	244,668	19,495	(17,893) (A (3,154) (C (1,602) (C (1,481) (D	) )		
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 328,706 =======	\$ 27,661 ========	\$ (27,948) =======	\$ 328,419		

The accompanying notes are an integral part of these financial statements.

# VERINT SYSTEMS INC. AND SUBSIDIARIES UNAUDITED PRO FORMA CONDENSED COMBINED CONSOLIDATED STATEMENT OF OPERATIONS FOR THE YEAR ENDED JANUARY 31, 2004 (IN THOUSANDS, EXCEPT PER SHARE DATA)

	VERINT		ECTEL DECEMBER 31,		PRO FORMA			
		2004		003	ADJ	USTMENTS		COMBINED
Sales Cost of sales	\$	192,744 89,302	\$	12,399 9,605	\$	1,659 (E	\$ ) 	205,143 100,566
Gross profit		103,442		2,794		(1,659)		104,577
Operating expenses: Research and development, net Selling, general and administrative		23,233 63,020		4,601 3,127				07.004
Income (loss) from operations		17,189		(4,934)		(2,158)		10,097
Interest and other income, net		2,670		83		(385) (F	)	2,368
Income (loss) before income tax provision Income tax provision		19,859 1,921		(4,851) 16		(2,543) (815) (G		12,465 1,122
Net income (loss)		17,938 ======	\$	(4,867)		(1,728)	\$	11,343
Earning per share: Basic	\$	0.65						0.41
Diluted	\$ ===	0.61 ======					\$ ==:	0.39
Weighted average shares: Basic		27,690						27,690
Diluted		======= 29,437 =======						29,437

The accompanying notes are an integral part of these financial statements.

# VERINT SYSTEMS INC. AND SUBSIDIARIES NOTES TO UNAUDITED PRO FORMA CONDENSED COMBINED CONSOLIDATED FINANCIAL STATEMENTS

# 1. BASIS OF PRO FORMA PRESENTATION

On March 31, 2004, the Company acquired certain assets and assumed certain liabilities of the government surveillance business of ECtel Ltd. ("ECtel"). The purchase price consisted of \$35 million. In connection with this acquisition, the Company incurred transaction costs, consisting primarily of professional fees, amounting to approximately \$1,067,000. The acquisition was accounted for using the purchase method.

The combining companies have different year-ends for reporting purposes. Verint's fiscal year end is January 31, whereas ECtel's fiscal year end is December 31. The unaudited pro forma combined balance sheet at January 31, 2004 combines Verint's balance sheet as at January 31, 2004 and ECtel's balance sheet as at December 31, 2003, as if the acquisition had been consummated on January 31, 2004. The proforma unaudited statement of operations for the year ended January 31, 2004 combines Verint's statement of operations for the year ended January 31, 2004 and ECtel's statement of operations for the year ended December 31, 2003, as if the acquisition occurred at the beginning of the reporting period.

# 2. PRELIMINARY PURCHASE PRICE ALLOCATION

The purchase price was allocated to the assets and liabilities of ECtel based on the estimated fair value of those assets and liabilities as of March 31, 2004. Identifiable intangible assets consist of sales backlog, acquired technology, customer relationships, in-process research and development and non-competition agreements and have an estimated useful life of up to ten years. In accordance with SFAS 142, goodwill will not be amortized and will be tested for impairment periodically. The following is a summary of the allocation of the purchase price for this acquisition:

	(IN T	HOUSANDS)
Purchase price Acquisition costs	\$	35,000 1,067
Total purchase price	\$ ====	36,067 =====
Fair value of assets acquired Fair value of liabilities assumed Identifiable intangible assets In-process research and development Goodwill	\$	1,417 (3,282) 9,764 3,154 25,014
Total consideration	\$ ====	36,067

Purchased in-process research and development represents the value assigned to research and development projects of the acquired business that were commenced but not completed at the date of acquisition, for which technological feasibility had not been established and which have no alternative future use in research and development activities or otherwise. In accordance with Statement of Financial Accounting Standards No. 2, "Accounting for Research and Development Costs," as interpreted by FASB Interpretation No. 4, amounts assigned to purchased in-process research and development meeting the above criteria must be charged to expense at the acquisition date. At the acquisition date, it was estimated that the purchased in-process research and development was approximately 40% complete and it was expected that the remaining 60% would be completed during the ensuing year with approximately \$1.5 million in remaining costs, net of approximately \$1 million in reimbursements from ECtel. The fair value of the purchased in-process research and development was determined by an independent valuation using the income approach, which reflects the projected free cash flows that will be generated by the purchased in-process research and development projected net cash flows back to their present value using a discount rate of 21%.

As a result of the acquisition of the government surveillance business of ECtel, the Registrant had certain capitalized software development costs that became impaired due to the existence of duplicative technology and, accordingly, were written-down to their net realizable value at the date of acquisition. Such impairment charge amounted to \$1,481,000.

#### 3. PRO FORMA ADJUSTMENTS

#### BALANCE SHEET

The accompanying unaudited pro forma condensed combined consolidated balance sheet has been prepared as if the acquisition had been completed on January 31, 2004 and reflect the following proforma adjustments:

(A) Represents the assets and liabilities that were not acquired in the acquisition of ECtel's Government Surveillance Business:

Assets not acquired /Liabilities not assumed, as at Dec, 31, 2003:

		(IN	HUUSANDS)
ASSETS: Accounts receivable, Unbilled receivables Inventories		\$	14, 455 7, 175 2, 582
Other Assets	other current assets		893 220
			25,325
LIABILITIES Accounts payable and	accrued eynenses		7,330
Other liabilities	acer ded expenses		102
			7,432
TEE-at an abanahaldanal		Φ.	(47,000)
Effect on shareholders'	equity	\$ =====	(17,893) ======

(TN THOUSANDS)

(B) Represents the reclassification entry of inventories purchased which are intended to be used as property and equipment as follows:

Inventories Property and equipment	(IN THOUSANDS) \$ (332) 332	
	\$ =========	

(C) Represents the allocation of the purchase price of \$35 millions and approximately \$1.1 million of acquisition related costs.

The purchase price was allocated to the assets acquired and liabilities assumed or incurred in connection with the acquisition of ECtel's Government Surveillance Business as follows:

Cash paid Acquisition related costs	\$ (35,000) (1,067)	
Total estimated purchase price		(36,067)
Purchase accounting adjustment for: Acquired property and equipment Short term provisions: For employees For customization	(642) (1,300)	(331)
	 '	(4.040)
Long term provisions:		(1,942)
For employees For customization	 95 (700)	
		(605)
Intangible assets:     Acquired technology     Non-competition agreements     Customer relationships     Sales backlog     Goodwill	 4,718 2,221 1,382 854 25,014	34,189
In process research and development		2 154
In-process research and development		3,154
Elimination of the equity of the acquired business		\$ (1,602) ======

(D) Represents certain capitalized software development costs that became impaired due to the existence of duplicative technology and, accordingly, were written-down to their net realizable value at the date of acquisition.

# STATEMENT OF OPERATIONS

The accompanying unaudited proforma condensed combined consolidated statements of operations have been prepared as if the acquisition had been completed as of the beginning of the fiscal year ended January 31, 2004 and reflects the following pro forma adjustments:

- (E) Represents amortization expenses of identifiable intangible assets. The estimated useful life is one to ten years.
- (F) Represents interest income foregone on net cash used at 1.1% interest rate per annum.
- (G) Represents tax effect of the business combination calculated to yield a 9% overall theoretical tax rate.

# INDEX TO EXHIBITS

Exhibit No.	Description		

- 2.01 Asset Purchase Agreement between Verint Systems Ltd. and ECtel Ltd. dated as of February 9, 2004. Filed as Exhibit 2.01 to the Registrant's Current Report on Form 8-K filed March 31, 2004.
- 23.01 Consent of Somech Chaikin, Certified Public Accountants, a member of KPMG International, Independent Auditors
- 99.01 Press release announcing the completion of the acquisition of certain assets, dated March 31, 2004. Filed as Exhibit 99 to the Registrant's Current Report on Form 8-K filed March 31, 2004.

# INDEPENDENT AUDITORS' CONSENT

The Board of Directors ECtel Ltd.

We consent to the incorporation by reference in the registration statements on Form S-8 (No. 333-98967 and No. 333-98965) and on Form S-3 (No. 333-105358) of Verint Systems Inc. of our report dated March 28, 2004, with respect to the balance sheet of ECtel - The Government Surveillance Business as of December 31, 2003 and the related statements of operations, equity, and cash flows for the year ended December 31, 2003, which report appears in the Form 8-K of Verint Systems Inc. dated March 31, 2004.

KPMG - Somekh Chaikin Certified Public Accountants (Isr.)

June 6, 2004