UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 19, 2023

Verint Systems Inc

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-34807 (Commission File Number) 11-3200514 (I.R.S. Employer Identification No.)

175 Broadhollow Road

Melville, New York 11747 (Address of principal executive offices, and zip code)

(631) 962-9600

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

D Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.001 par value per share	VRNT	The NASDAQ Stock Market, LLC
		(NASDAO Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 19, 2023, the Board of Directors (the "Board") of Verint Systems Inc. ("Verint" or the "Company"), upon the recommendation of the Corporate Governance and Nominating Committee of the Company, appointed Ms. Yvette H. Smith to the Board, filling a newly created seat on the Board. She will serve for an initial term ending at the Company's 2023 Annual Meeting of Stockholders.

Ms. Smith has over 15 years of experience as an information technology executive at a number of global public companies. Ms. Smith is currently the Chief Information Officer and Senior Vice President of Customer Success and Business Transformation at F5, Inc., a multi-cloud application services and security company. Ms. Smith has held this position since 2021. Prior to joining F5, Ms. Smith served as the Corporate Vice President, Enterprise Support and Customer Success Programs at Microsoft Corporation, a multinational technology corporation, from 2016 until 2021. Ms. Smith has served in similar positions at other software and technology companies, including Xerox Corporation and IBM Corporation.

The Board has affirmatively determined that Ms. Smith meets the qualifications of an independent director under NASDAQ Rule 5605(a)(2) and the Company's Corporate Governance Guidelines.

Verint is not aware of any transactions with Ms. Smith that would require disclosure under Item 404(a) of Regulation S-K. As a non-employee director, Ms. Smith will participate in Verint's compensation program for non-employee directors as described under the caption "Director Compensation" in Verint's Proxy Statement filed with the Securities and Exchange Commission on May 6, 2022.

Ms. Smith is expected to become a party to an Indemnification Agreement with Verint on the same basis as Verint's other directors, the terms of which are described in Verint's Annual Report on Form 10-K for the year ended January 31, 2023.

Item 8.01 Other Events

On April 19, 2023, the Board set June 22, 2023 as the date for the 2023 Annual Meeting of Stockholders of Verint (the "Annual Meeting") and also set May 1, 2023 as the record date for determining stockholders entitled to vote at the Annual Meeting.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VERINT SYSTEMS INC.

Date: April 20, 2023

By: /s/ Peter Fante

Name:Peter FanteTitle:Chief Administrative Officer