

scheduled to vest in equal portions on 2/1/03,
2/1/04, 2/1/05 and 2/1/06. /s/ David Worthley
11/25/02 -----

----- **Signature of Reporting Person

Date *If the form is filed by more than one
reporting person, SEE instruction 5(b)(v).

**Intentional misstatements or omissions of facts
constitute Federal Criminal Violations. SEE 18
U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three
copies of this Form, one of which must be manually
signed. If space is insufficient, SEE Instruction 6
for procedure.

[HTTP://WWW.SEC.GOV/DIVISIONS/CORPFM/FORMS/FORM3.HTM](http://www.sec.gov/divisions/corpfm/forms/form3.htm)
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